Perspectives on Theory U: Insights from the Field

Part of the Advances in Human Resources Management and Organizational Development Book Series

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In recent years, the utilization of Theory U has pushed the boundaries of traditional leadership and management thinking, making it an important aspect of change across a broad assortment of international businesses and communities.

Perspectives on Theory U: Insights from the Field brings together an existing array of research on Theory U, including specific aspects of the theory, through diverse interpretations and contexts. While exploring key theoretical concepts and outlining current approaches and blind spots, this book will act as a reference source for researchers and practitioners intending to raise awareness of the applicability of Theory U to colleagues, students, and international business leaders.

Topics Covered:
- Applying Theory U
- Developmental Blind Spots
- Leadership Management
- Professional Practice of Theory U
- Social Innovation
- Theoretical Aspects

Market: This premier publication is essential for all academic and research library reference collections. It is a crucial tool for academicians, researchers, and practitioners. Ideal for classroom use.

Olen Gunnlaugson is an Assistant Professor in Leadership & Organizational Development within the Department of Management in the Business School at Université Laval, in Quebec City, Canada. Olen finds teaching and research to be deeply rewarding and views business education as a key societal vehicle for developing and transforming the next generation of self-aware, sustainably-minded leaders and managers. He brings an increasingly multidisciplinary background to his research and consulting interests in leadership, communication in groups and teams, and executive coaching, which have been published across several books as well as numerous peer-reviewed academic journals and presentations at international conferences.

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