Impact of Organizational Trauma on Workplace Behavior and Performance

Part of the Advances in Human Resources Management and Organizational Development Book Series

Stanislav Háša (University of Economics, Czech Republic) and Richard Brunet-Thornton (University of Economics, Czech Republic)

Description:

There are many different types and causes of trauma in the workplace which can impact employee behavior and performance. Thus, it is imperative for managers to discover new ways to combat these issues and work toward a more harmonious working environment for all.

Impact of Organizational Trauma on Workplace Behavior and Performance is a comprehensive examination of the multiple types of workplace traumas and the solutions which will heal these challenges to increase overall organizational culture and success. Highlights extensive coverage of relevant topics such as downsizing, change management, trauma exposure, and organizational leadership.

Readers:

This publication is ideal for practitioners, professionals, managers, and researchers seeking innovative perspectives on organizational traumas in the workforce.


Topics Covered:

- Change Management
- Downsizing
- Leadership
- Motivational Variables
- Occupational Trauma
- Psychological Trauma
- Trauma Intervention
- Workplace Identities

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Table of Contents

Foreword

Preface

Acknowledgment

DEFINING AND UNDERSTANDING ORGANIZATIONAL TRAUMA

Chapter 1
Definitions, Typologies, and Processes involved in Organizational Trauma
Pablo Alonso Pena, Royal Military Academy, Brussels, Belgium
Prof. Stephan Van den Broucke, Université Catholique de Louvain, Louvain-la-Neuve, Belgium
Prof. Michel Sylin, Université Libre de Bruxelles, Bruxelles, Belgium
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Dr. Erik L de Soir, Institut Royal Supérieur de Défense, Bruxelles, Belgium

Chapter 2
Organizations and Exposure to Trauma at a Collective Level
Dr. Idil Isik, Istanbul Bilgi University, Istanbul, Turkey

Chapter 3
Understanding the Core of Psychological Trauma
Dr. Erik de Soir, Royal Higher Institute of Defence, Bruxelles, Belgium

INCIDENTS OF ORGANIZATIONAL TRAUMA

Chapter 4
The Stress Profile - The Influence Of Personal Characteristics On Response To Occupational Trauma
Dr. Ilona Jerabek, PsychTests AIM Inc. Montréal, Canada
Ms. Deborah Muorio, PsychTests AIM Inc. Montréal, Canada

Chapter 5
Psychological Impacts of Downsizing Trauma
Jozef Simut, School of Management / City University of Seattle, Bratislava, Slovakia

Chapter 6
Organizational Trauma and Change Management
Dr. Juan-Maria Gallego, Regis University, Colorado Springs, Colorado, USA

Chapter 7
National Culture Influence on Organizational Trauma - A Conceptual Framework Review
Dr. Pavel Cejka, University of Economics, Prague, Jindrichuv Hradec, Czech Republic
Prof. Hana Mohelská, University of Hradec Králové, Hradec Králové, Czech Republic

TRAUMA AND THE WORKPLACE

Chapter 8
Sexual Identities in the Workplace - Avoiding Organizational Trauma when Disclosure Occurs
Dr. Robert A. Cleve, The Chicago School of Professional Psychology, Denver, Colorado, USA
Dr. İdil Şık, Istanbul Bilgi University, Istanbul, Turkey
Dr. Viviane de Castro Pecanha, The Chicago School of Professional Psychology, São Paulo, Brazil

Chapter 9
Impact of Organizational Trauma on Workplace Behavior and Performance
Dr. Ben Tran, Alliant International University, Oakland, California, USA

CASE STUDIES

Chapter 10
Embracing Organizational Trauma - Positive Effects of Death Experiences on Organizational Culture
Mr. Mike Szymanski, University of Victoria, Victoria, Canada
Mr. Erik Schindler, University of Victoria, Victoria, Canada

Chapter 11
An Organizational Trauma Intervention - A Case from Turkey
Bülent Kılıç, Koç University, Istanbul, Turkey

HEALING

Chapter 12
Foundations and Future of Well-Being
Vidya S Athota, University of Notre Dame, Sydney, Australia

Chapter 13
The Potential of Spirituality for the Treatment of Organizational Trauma
Dr. Dušan Kučera, University of Economics, Prague, Prague, Czech Republic

Chapter 14
The Role of Leaders in Facilitating Healing After Organizational Trauma
Dr. Lynda Byrd-Poller, The George Washington University, Williamsburg, Virginia, USA
Dr. Jennifer L Farmer, Renewed Mindset LLC, Reston, Virginia, USA
Dr. Valerie Ford, ISP Global Communications LLC, Potomac Falls, Virginia, USA

Compilation of References

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Index
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