Susana de Juana-Espinosa (Universidad de Alicante, Spain), Jose Antonio Fernandez-Sanchez (Universidad de Alicante, Spain), Encarnacion Manresa-Marhuenda (Universidad de Alicante, Spain) and Jorge Valdes-Conca (Universidad de Alicante, Spain)

Businesses worldwide are faced with major challenges related to the progressive (and many times unavoidable) incorporation of information technologies into their processes. Often, organizations don't suitably react to the new requirements of these technologies, resulting in outdated policies, practices, and strategies.

Human Resource Management in the Digital Economy: Creating Synergy between Competency Models and Information is a reference for both practitioners and academics that demonstrates how to implement e-management and competency models in companies. This book offers perspectives on the impact of integrated e-human resource policies and provides recommendations for addressing the shift from traditional human resource policies to new perspectives.

Topics Covered:

- Cross-Cultural Competences
- E-Recruitment
- Human Resource Flexibility
- Human Resources Management Strategies
- Organizational Analysis of E-Learning
- Organizational Commitment and Job Satisfaction
- Outsourcing Human Resources
- Personnel Selection Process
- Talent Management

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Outsourcing the HR Function in the New Economy:
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Talent Management:
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