# Table of Contents

Foreword ........................................................................................................................................... xxii

Preface ................................................................................................................................................ xxv

Chapter 1
Is President Erdoğan Really a Dictator? The Illusion of the Opposition Parties in Turkey .......... 1
Şefika Şule Erçetin, Hacettepe University, Turkey
Şuay Nilhan Açıkalın, Middle East Technical University, Turkey

Chapter 2
Complex Systems Theories and Eclectic Approach in Analysing and Theorising the
Contemporary International Security Complex ............................................................................ 19
Luis Tomé, University Autónoma of Lisbon, Portugal

Chapter 3
The European Union as a Chaotic System ...................................................................................... 33
Joan Pere Plaza i Font, ESCI Business School, Universitat Pompeu Fabra, Spain

Chapter 4
The Role of OIC in the Social Policies of Its Members ................................................................. 43
Sema Bölükbaş, Yıldırım Beyazıt University, Turkey

Chapter 5
Conflict Plagued East Africa Region and its Global Impact ....................................................... 61
Endris Mekonnen Faris, International University of Sarajevo, Bosnia and Herzegovina

Chapter 6
Bioterrorism, Bio Crimes and Politics A Case of Chaos and Complexity .................................. 71
Hakiimu Kawalya, Ankara University, Turkey

Chapter 7
Application of Complexity Theory in Representation of the City ............................................ 82
Manuela Piscitelli, Second University of Naples, Italy
Chapter 8
Social Work and Its Complexity in Aotearoa New Zealand: The Need for the Infusion of Indigenous Practice Frameworks ................................................................. 93
  Shahul Hameed, Te Wananga O Aotearoa, New Zealand
  Anthony Raman, NTEC Tertiary Education Group, New Zealand

Chapter 9
Foreign Aid to Africa: Conceptualising Socio-Economic and Political Development Applying Complexity Theory ................................................................. 114
  Sultan Juma Kakuba, Islamic University in Uganda, Uganda

Chapter 10
Different Sides of a Reality: “Positive Stigma” ................................................................. 125
  Şefika Şule Erçetin, Hacettepe University, Turkey
  Halime Güngör, Hacettepe University, Turkey
  Şuay Nilhan Açıklalı, Middle East Technical University, Turkey

Chapter 11
Organizational Intelligence Scale for Business Organizations in Chaotic Situations ............ 133
  Şefika Şule Erçetin, Hacettepe University, Turkey
  Nihan Potas, Gazi University, Turkey
  İlker Koç, Banking Regulation and Supervision Agency, Turkey

Chapter 12
Chaos and Complexity Approach in Management ............................................................ 153
  Zekai Öztürk, Gazi University, Turkey

Chapter 13
Enneagram through Chaos Theory .................................................................................... 168
  Ben Tran, Alliant International University, USA

Chapter 14
Lead-Entropy: Redefining Leadership from the Perspective of Organizational Entropy ........ 183
  Şefika Şule Erçetin, Hacettepe University, Turkey
  Şuay Nilhan Açıklalı, Middle East Technical University, Turkey

Chapter 15
Understanding Entrepreneurship through Chaos and Complexity Perspectives .................. 195
  Wassim J. Aloulou, Al Imam Mohammad Bin Saud Islamic University, Saudi Arabia

Chapter 16
Five Insights for Change Managers in Second-Order Change. Organizations as Complex Systems ............................................................................................................. 213
  Robert J. Blomme, Nyenrode Business Universiteit, The Netherlands
  Jan P.M. Morsch, Nyenrode Business Universiteit, The Netherlands
### Chapter 17
Evaluating HRM Functions within the Context of Chaos and Complexity Theory ............................ 226
  
  *Ayşe Gözde Gözüm, Ufuk University, Turkey*

### Chapter 18
  
  *Küçükoğlu Kasemsap, Suan Sunandha Rajabhat University, Thailand*

### Chapter 19
Leader-Member Exchange and Transformational Leadership in Chaos and Complexity .................. 261
  
  *Çağlar Doğru, Ufuk University, Turkey*

### Chapter 20
Lorenz Curve, Gini Coefficient and the Income Inequality in Turkey in the Last 13 Years .............. 275
  
  *Sema Bölükbaş, Yıldırım Beyazıt University, Turkey*

### Chapter 21
Relationship among Influencing Factors of Tourism Infrastructure: An Empirical Assessment at Kamarpukur, India ................................................................. 297
  
  *Nilanjan Ray, Netaji Mahavidyalaya, India*
  *Dillip Kumar Das, The University of Burdwan, India*

### Chapter 22
A Review of Turkey’s Economic Progress in Sub-Saharan Africa ............................................. 310
  
  *Umar Mohammed, Gazi University, Ankara, Turkey*

### Chapter 23
Comparing Foreign Workers’ Rights in Uganda and Turkey .................................................. 324
  
  *Sophia Nanyonga, Gazi University, Turkey*

### Chapter 24
Emerging Market Sovereign Debts as a Means for Profit Maximization and Portfolio Diversification .................................................................................................................................. 334
  
  *Abdurhaman Jemal Yesuf, Marmara University, Turkey*

### Chapter 25
The Viability of Establishing Capital Market in Developing Countries: The Case of Ethiopia ....... 355
  
  *Abdu Seid Ali, Marmara University, Turkey*

### Chapter 26
Social Media and Perception Management .............................................................................. 373
  
  *Mehmet Menteşe, Hacettepe University, Turkey*
  *Kenan İli, Hacettepe University, Turkey*
Chapter 27
Complexity of Breastfeeding on Child/Maternal Health and Counseling Intervention.................. 382
  Ogunlade Joseph Olurotimi, College of Education Ikere Ekiti, Ekiti State, Nigeria

Chapter 28
The Portrayal of Masculinities in a Kiswahili Novel: The Case of Nyota Ya Rehema ..................... 388
  James Ogola Onyango, Laikipia Univesity, Kenya
  Yasin S. Musa, Islamic University in Uganda, Uganda

Compilation of References .................................................................................................................. 397

About the Contributors ....................................................................................................................... 447

Index................................................................................................................................................... 455