# Table of Contents

Preface .................................................................................................................................................. xiii

Acknowledgment ................................................................................................................................ xix

Chapter 1  
Best Practices in Management Institutions for Global Leadership: Policy Aspects .............................. 1  
*Mukund Deshpande, Independent Researcher, India*

Chapter 2  
Multicultural Orientations for 21st Century Global Leadership............................................................... 28  
*Sulaiman Olusegun Atiku, University of KwaZulu-Natal, South Africa*  
*Ziska Fields, University of KwaZulu-Natal, South Africa*

Chapter 3  
Revamping Pedagogies in Indian B-Schools to Create Global Leaders ..................................................... 52  
*Shalaka Sudhir Parkar, University of Pune, India*

Chapter 4  
Professional Integrity in Business Management Education ........................................................................ 70  
*José G. Vargas-Hernández, University of Guadalajara, Mexico*

Chapter 5  
Relevance of Teaching Values and Ethics in Management Education ....................................................... 90  
*Damini Saini, University of Delhi, India*

Chapter 6  
Holistic Management Education at Tanzanian Rural Development Planning Institute ........................ 112  
*Stephen James, Institute of Rural Development Planning, Tanzania*  
*Emmanuel Hauli, Institute of Rural Development Planning, Tanzania*

Chapter 7  
Job Satisfaction and Teachers Retention: Critical Review of Indian Management Education ........... 137  
*Rupali Singh, GLS University Ahmedabad, India*  
*Ginni Chawla, University of Petroleum and Energy Studies, India*  
*Avani Desai, GLS University Ahmedabad, India*
Chapter 8
Excellence Perspective for Management Education from a Global Accountants’ Hub in Asia ........ 158
Samanthi Senaratne, University of Sri Jayewardenepura, Sri Lanka
A. D. Nuwan Gunarathne, University of Sri Jayewardenepura, Sri Lanka

Chapter 9
E-Learning and Management Education at African Universities ........................................ 181
Vannie Naidoo, University of KwaZulu-Natal, South Africa

Chapter 10
Learner Centred Approach for Global Leadership in Management Education ...................... 202
Neeta Baporikar, HP-GSB, Namibia University of Science and Technology, Namibia

Chapter 11
EFQM in Management Education: A Tool for Excellence .................................................. 221
José Manuel Saiz-Alvarez, Tecnologico de Monterrey, Mexico
Beatriz Olalla-Caballero, Pontifical University of Salamanca, Spain

Chapter 12
Paradigm Shift in Management Education: Need for a Cross Functional Perspective .............. 241
Smitha Nayak, Manipal University, India
Nandan Prabhu, Manipal University, India

Chapter 13
Enhancing Sustainability through Experiential Learning in Management Education ............. 256
Aasha Jayant Sharma, Symbiosis Institute of Operations Management, India

Compilation of References ...................................................................................................... 275

About the Contributors ............................................................................................................ 317

Index ........................................................................................................................................ 319