# Table of Contents

Preface ................................................................................................................................................ xiv

## Section 1
### Workforce Issues

**Chapter 1**
Workforce Assessment in the Jordanian ICT Industry ................................................................. 1  
  *Salem Al-Agtash, Yarmouk University, Jordan*

**Chapter 2**
Is Updating Play or Work? The Mediating Role of Updating Orientation in Linking Threat of Professional Obsolescence to Turnover/Turnaway Intentions .............................................. 20  
  *Damien Joseph, Nanyang Technological University, Singapore*  
  *Mei Ling Tan, Nanyang Technological University, Singapore*  
  *Soon Ang, Nanyang Technological University, Singapore*

**Chapter 3**
  *George Nezlek, Grand Valley State University, USA*  
  *Gerald DeHondt, Grand Valley State University, USA*

**Chapter 4**
An Examination of Prestigious Stigma: The Case of the Technology Geek ..................................... 48  
  *Jo Ellen Moore, Southern Illinois University Edwardsville, USA*  
  *Mary Sue Love, Southern Illinois University Edwardsville, USA*

**Chapter 5**
Committing to Organizational Change in IT Industry ................................................................. 74  
  *Jukka-Pekka Kauppinen, Oy International Business Machines Ab, Finland*  
  *Hanna Kivijärvi, Aalto University School of Economics, Finland*  
  *Jari Talvainen, Aalto University School of Economics, Finland*
Chapter 6
Understanding Collaboration Success in Context of Cognitive and Social Presence .............................. 91
  Amit V. Deokar, Dakota State University, USA
  Thomas O. Meservy, University of Memphis, USA
  Joel Helquist, Utah Valley University, USA
  John Kruse, MITRE Corporation, USA

Chapter 7
  Victoria Badura, Chadron State College, USA
  Aaron Read, University of Nebraska at Omaha, USA
  Robert O. Briggs, University of Nebraska at Omaha, USA
  Gert-Jan de Vreede, University of Nebraska at Omaha, USA & Delft University of Technology, The Netherlands

Section 2
Organizational Issues

Chapter 8
Towards a Model of Employee Weblog Usage: A Process-Oriented Analysis of Antecedents and Consequences ................................................................. 125
  Philip Raeth, EBS Universität für Wirtschaft und Recht, Germany
  Stefan Smolnik, EBS Universität für Wirtschaft und Recht, Germany

Chapter 9
Examining the Varying Influence of Social and Technological Aspects on Adoption and Usage of Knowledge Management Systems ............................................. 142
  Andrea J. Hester, Southern Illinois University Edwardsville, USA

Chapter 10
A Model for Operationalising Influencing Factors in IT Strategy Deployment ................................. 159
  Tiko Iyamu, Tshwane University of Technology, South Africa

Chapter 11
Playing Virtual Power Games: Micro-Political Processes in Inter-Organizational Networks............. 171
  Monique Janneck, Luebeck University of Applied Sciences, Germany
  Henning Staar, University of Hamburg, Germany
Section 3
Virtual and Software Issues

Chapter 12
3D Virtual Worlds: Assessing the Experience and Informing Design .................................................. 194
  Sean P. Goggins, Drexel University, USA
  Matthew Schmidt, University of Missouri, USA
  Jesus Guajardo, University of Texas Health Science Center, USA
  Joi L. Moore, University of Missouri, USA

Chapter 13
Toward an Understanding of Software Piracy in Developed and Emerging Economies ..................... 214
  Bruce A. Reinig, San Diego State University, USA
  Robert K. Plice, San Diego State University, USA

Chapter 14
Getting Lost in the Labyrinth: Information and Technology in the Marketplace .............................. 226
  John Conway, Art Institute of Pittsburgh, USA

Chapter 15
Using an Ethical Framework to Examine Linkages Between “Going Green” in
Research Practices and Information and Communication Technologies ........................................... 243
  Maliha Zaman, Drexel University, USA
  Claire A. Simmers, Saint Joseph’s University, USA
  Murugan Anandarajan, Drexel University, USA

Compilation of References .................................................................................................................. 263

About the Contributors ..................................................................................................................... 290

Index ................................................................................................................................................ 297