About the Contributors

Ruth Wolf, Ph.D., is an expert on Ethics and Business Administration at Bar-Ilan University in Israel. She has also taught courses through the Hebrew University. Wolf has published both nationally and internationally on the subjects of Legislation of Ethics, Training for Ethics, Ethical Education, employee-employer relations, CSR, and Leadership and Business Administration. She recently co-edited a book entitled, ‘International Business Ethics and Growth Opportunities,’ where in she is credited for her original theory on Ethical and Moral Training in Ethical Education. Wolf also works as a professional Mediator and has taught mediation to generations of students, promoting her philosophy of “managing from the heart”.

Theodora Issa is a multi-award winner, and a Senior Lecturer at the Curtin Business School, Curtin University, Australia. A visiting professor at a European Business School, she developed teaching material and facilitates a unit on Sustainable Development Business Strategies for Master of International Business students. Currently, Theodora is conducting her post-doctoral research on ethical mindsets, spirituality, and aesthetics, and currently working on a manuscript for a book on Ethical Mindsets: A Comparative Study. Theodora’s research is published in credible peer-reviewed journals. Theodora is one of the Webmasters of her community’s Website http://soca.cjb.net (since 1995) and is one of the editors of the weekly bulletin since 1995 that is currently available online under URL http://noohro.cjb.net. Since 2012, Theodora is an active member at the World Council of Churches on behalf her church (a) delegate, 2012, (b) member of Central Committee 2013, and (c) member of Education and Ecumenical Formation Commission.

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Gil Avnimelech is an international expert in entrepreneurship, entrepreneurial finance, innovation and technology policy, and regional innovation clusters development. He serves as a full faculty member, Director of the Entrepreneurship Center, and Co-Head the Strategy and Entrepreneurship Specialization at Ono Academic College. He previously worked with Prof. Maryann Feldman as a Post-Doctoral Research Associate at the University of North Carolina, Chapel Hill. He has also worked as a Post-Doctoral Researcher for Tel Aviv University. Avnimelech holds a Ph.D. from Ben Gurion University’s School of Management, and an MA in Strategy and BA in Economics from the Hebrew University. Since 2004, he has published 20 articles in leading academic journals and has 15 chapters in academic books. He serves as a mentor, lecturer, and judge for many entrepreneurship programs throughout Israel, including BizTec, LeanStartupMachine, Unistream, StarTAU BEE, and HESEG Foundation Accelerator.
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Zhanna Bagdasarov is an Assistant Professor of Management at California State University, Fresno. Her research focuses on ethical decision-making in organizational contexts, trust-repair between leaders and subordinates, and the influence of emotions in the workplace. She has worked on a number of federal grants examining ethical decision-making and case-based ethics education. Bagdasarov has also taught courses in Business Ethics at the University of Central Oklahoma, and served as an ethics trainer for a large Responsible Conduct of Research (RCR) training program at the University of Oklahoma.

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David Cramm, DBA, CISSP®, CMC®, CISA®, CRISC®, SCF®, holds a doctorate in Business Administration (DBA) with a Leadership specialization from the University of Southern Queensland (USQ). He also holds an International MBA, a BA in Computer Science, and a BA in Business Administration from the University of Ottawa. He possesses a well-rounded business background with experience in both the private and public sectors, which has inspired his unique perspective on workplace ethics. David has worked diversely for over twenty years as a Management Consultant, Project Manager, and Cyber Security expert. He currently serves as Senior Director of the Canadian Federal Public Service. In 2008, David founded the Ethics Emporium to raise awareness of issues among ethics, compliance, and integrity practitioners (ECIPs). His areas of expertise include risk management (RM), competency-based management (CBM), and business ethics (BE), compliance, and integrity.

Hélène de Burgh-Woodman holds a Ph.D. in Cultural History, a Ph.D. in Marketing Management, and a Masters of Education in Curriculum Design. She serves as Head of Management and Associate Dean - Research at The University of Notre Dame’s Sydney School of Business. She is also Chair of the School Research Committee, through which she supervises numerous postgraduate projects in management and marketing. Her research has received the support of the Endeavour Research Fellowship and publication in numerous leading journals such as the European Journal of Marketing, Marketing Theory, and Consumption, Markets and Culture. Hélène is also a member of the Association for Consumer Research and the European Marketing Academy.

Andrea Dörries, med., CAS-HSG, serves as Head of the Center for Health Care Ethics (Zentrum für Gesundheitsethik; ZfG) at the Protestant Academy Loccum in Hannover, Germany. She completed her medical studies in the cities of Freiburg, Glasgow, and Copenhagen. She then served with numerous University Hospitals and institutes in the cities of Würzburg, Freiburg, and Berlin. Dörries is a specialist in pediatrics and genetics and a clinical ethicist. She is also currently a member of several international and national ethics commissions, including the European Clinical Ethics Network (ECEN). Her primary research interests are resource allocation and prioritization, clinical ethics, organizational ethics, ethics consultation, and pediatric ethics. She has consulted for many hospitals in organizational ethics and ethics consultation.

Ronel Erwee is a Professor of Management at the University of Southern Queensland. She teaches postgraduate courses in International Management and Performance Management and supervises both PhD and DBA candidates. She serves on the Academic Boards of the Australian Council for Applied
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Jennifer A. Griffith, Ph.D., is an Assistant Professor of Management in the School of Business at Alfred University in New York. She teaches undergraduate and graduate courses in Leadership, Organizational Behavior, and Human Resource Management. Her multi-disciplinary approach to research applies leadership, emotions, ethical decision-making, and communication to the workplace vis-à-vis selection, assessment, and training. Dr. Griffith’s research has been published in numerous professional journals, including the Leadership Quarterly, the European Journal of Work and Psychology, and the Journal of Computer-Mediated Communication. She has served in a variety of leadership roles, including Project Manager for a grant-funded project affiliated with the National Science Foundation. She has also worked as a Subject Matter Expert, a Job Analysis Consultant, and a Research Partner on organizational development projects with various organizations.

Jennifer Harrison is an Assistant Professor at NEOMA Business School in Paris, France. Her current research interests include moral affective and cognitive processes as they relate to organizational decision-making and performance. She is co-author of articles forthcoming in the Journal of Occupational Organizational Psychology, Human Resource Management Review, and the International Journal of Human Resource Management. Jennifer has presented her research at scholarly conferences across Canada, Europe, and the US. She currently serves as Chair of the HR Division for the Administrative Sciences Association of Canada.

Harvey S. James Jr., Ph.D., holds a BA in Economics and MS in Sociology from Brigham Young University, as well as a MA and PhD in Economics from Washington University in St. Louis. Dr. James is currently an Associate Professor of Agribusiness Management and Director of Graduate Studies in the Department of Agricultural & Applied Economics at the University of Missouri in Columbia. He serves as Editor-in-Chief of the journal Agriculture and Human Values. He is also member of the Editorial Board at Business Ethics Quarterly. Dr. James’ research focuses on applied ethics and the economic foundations of trust and ethical behavior. His current research focuses on the effects of ethical behaviour on economic growth and entrepreneurial activity, specifically addressing the risks and benefits of introducing genetically modified cassava in Kenya.

Genevieve Johnson, MS, is a doctoral candidate in Industrial-Organizational Psychology at the University of Oklahoma in Norman. Her current research interests include emotions in the workplace, ethical decision-making, leadership, interpersonal and organizational communication, and performance feedback. She has published her research in numerous peer-reviewed journals including Human Relations, The Leadership Quarterly, and the Journal of Computer-Mediated Communication. She has served in a variety of leadership roles, including project management positions for externally funded grants from the National Science Foundation and as a trainer for Responsible Conduct of Research, a long-term grant funded through the National Institutes of Health aimed at developing ethical decision-making abilities among graduate students and faculty members.
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**Dirk Lanzerath** holds Bachelor Degrees in Philosophy and Biology and a Ph.D. of Philosophy from the University of Bonn. He has served as a Visiting Scholar with The Kennedy Institute of Ethics at Georgetown University, Washington DC. Currently he is CEO of the DRZE in Bonn. Dirk is also a faculty member of The Bioethics Program of The Graduate College of Union University Schenectady, a lecturer in Ethics at the Study Abroad Program of the Loyola Marymount University, Los Angeles, and a lecturer in Philosophy at the University of Bonn. Dirk is a member of numerous boards, including the Central Ethics Committee at the German Physician Association, the Review Board of UNESCO’s Global Ethics Observatory Database (GEObs), and the Secretary General of the European Network of Research Ethics Committees (EUREC).

**Alexandra E. MacDougall** is an Assistant Professor of Management at Central Michigan University. Her research focuses on business ethics, ethical decision making, organizational citizenship behavior, and the dark side of organizational behavior. MacDougall has served as the Project Manager for several federally funded grants from the National Science Foundation and the National Institutes of Health focused on ethical decision making and effective ethics education. Moreover, she has taught Business Ethics at the University of Central Oklahoma and has also served as a training instructor for a Responsible Conduct of Research (RCR) program at the University of Oklahoma.

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**Michael D. Mumford** is a George Lynn Cross Distinguished Research Professor of Psychology at the University of Oklahoma, where he directs the Center for Applied Social Research. Dr. Mumford is also a fellow of the American Psychological Association (Divisions 3, 5, 10, 14), the Society for Industrial and Organizational Psychology (SIOP), and the American Psychological Society. He has written over 300 articles on creativity, leadership, ethics, and planning. Dr. Mumford has served as senior editor of *The Leadership Quarterly* and currently serves on the editorial boards of the *Creativity Research Journal*, the *Journal of Creative Behavior*, the *International Journal of Creativity and Problem Solving, Ethics & Behavior*, and the *Journal of Business Ethics*. He has served as principal investigator on grants totaling more than $30 million from the National Science Foundation, the National Institutes of Health, the Department of Defense, the Department of Labor, and the Department of State.
Ana-Maria Pascal is a Senior Lecturer in Business Ethics, White-Collar Crime, and Philosophy at Regent’s University London. Her research focuses on ethics, hermeneutics, and corporate responsibility. Dr Pascal taught philosophy and business subjects for over fifteen years. She has also worked as a research fellow with the New School for Social Research in New York. She is a QAA reviewer and Associate Fellow of the Higher Education Academy in the UK. Dr Pascal’s practical experience includes field research in microfinance for FIDES, Financial Systems Development Services (1998 – 1999) and policy-work on corporate accountability, health and safety law enforcement and migrant workers’ rights as UK Director at the Centre for Corporate Accountability (2006 – 2009). Since 2010, Pascal has served as the leader of an international Corporate Responsibility Network (www.corporateresponsibilitynetwork.com). She co-edited a book on European Developments in Corporate Criminal Liability (Routledge 2011) and was interviewed for a documentary on corporate responsibility for NHK Japan, April 2013.

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Angela Torrisi holds a Bachelor of Commerce from the School of Business at the University of Notre Dame, where she is currently a Masters student. Her thesis focuses on advancing theoretical cohesion of corporate social responsibility (CSR) and on modelling CSR as a strategic core of business practice. Her work synthesizes the strategic dimension of CSR and the broad business-social nexus to which it potentially gives rise.

Christian L. van Tonder is an Adjunct Professor of Management at the School of Management in the Curtin Business School, Australia. He is currently a Visiting Professor of Industrial Psychology with the Department of Industrial Psychology and People Management at the University of Johannesburg, South Africa. L. van Tonder is a licensed Industrial and Organisational Psychologist and a former Personnel and General Manager. He is also a member of the Business Ethics Network of Africa, the International Association of Applied Psychology, the Australian Psychological Society and the Organization Development Network (USA). Apart from a number of publications, he is the author of “Organisational Change:
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Yaron Zelekha is one of the most influential economists in Israel, serving as the Dean of Faculty of Business Administration in Ono Academic College and the Head of its Accounting School. From 2003-2007, Zelekha served as the Accountant General of the State of Israel. In addition, he served as the Director of the Prime Minister's Economic Staff, the Director for Strategy and Business Planning in Orange Partner Telecommunications, CFO in Tevel Telecom and Derech Eretz Highways, and chaired several business and government companies. Prof. Zelekha has earned numerous award, including The Global Best Issue of the Year Award (2007), The Global Road Achievement Award in Innovative Finance (with others) (2009), The Knight of Quality Government Award (2009), The Anti-Corruption Award from the Movement for Sound Government (2007), The Best CFO of the Year Award (2004) and The Information Systems Excellence Award (twice in 2005 and 2006).

Thomas A. Zeni, PhD, serves as the Chickasaw Nation Professor of Business Administration and Assistant Professor of Business Administration at East Central University in Ada, Oklahoma. He holds a Ph.D. in Industrial and Organizational Psychology as well as a Master of Business Administration (MBA) degree from the University of Oklahoma. In the professional arena, he is a former Human Resources Specialist for one of the world’s largest multinational corporations. He possesses a diverse professional background with experience as a manager, entrepreneur, and small business-owner. His research interests include ethical decision-making, emotions, quantitative methodology, counter-productive work behaviors, and leadership. As part of an NIH sponsored grant, he taught a seminar designed to promote ethical decision-making and improve the conduct of researchers within the scientific community, and co-developed an intensive workshop promoting ethical research behavior.