About the Contributors

Daniel E. Palmer is the Assistant Dean for Academic Affairs at Kent State University, Trumbull, where he is also an Associate Professor of Philosophy. His primary research interest is applied ethics, particularly business and health care ethics. He has co-authored a book on management ethics and edited several volumes on ethical issues in business. He is also the author of numerous journal articles addressing issues in ethical theory, business ethics, and medical ethics.

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Hanin Abdallah is currently a Senior Lecturer with the Suliman S. Olayan School of Business. She holds a Ph.D. in Economics from the Virginia Polytechnic Institute and State University. From 2006 to 2012, she served as the Assistant Dean for students at the Olayan School of Business, where she also taught courses in corporate finance, managerial economics, business ethics, and management. Her primary research interests are academic integrity and business ethics.

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Jeff M. Allen is a leading scholar in the area of learning and performance innovation. He serves as Interim-Chair of the Department of Learning Technologies and is a Professor and Director of the Center for Knowledge Solutions at the University of North Texas. At the national level, he provides leadership as a past-president of University Council for Workforce and Human Resource Education, and as a Board Member for the Academy of Human Resources. He is the founding editor of Learning and Performance Quarterly and currently serves as the editor of Career and Technical Education Research. During the last three years, his research teams have generated over $2 million in annual external funding.

Leticia Antunes Nogueira is a Ph.D. Fellow in Business Economics at Aalborg University, Denmark, where she earned her Master of Sciences in Economics and Business Administration with special competences in Innovation and Entrepreneurship. She has been actively involved with Globelics, a network of scholars devoted to competence-building aspects of innovation. Her current work focuses on the contribution of entrepreneurial action for the development of systems of innovation within the context of achieving a sustainable paradigm. Her empirical focus lies in the energy sector, particularly wind energy.

Alexis J. Bañón Gomis currently works as a business consultant and the Deputy Director of the IECO-UNESCO Chair of Management, Trust and Alterité. Bañón is also an Assistant Professor of Business and Management at the Polytechnic University of Valencia, Spain, where he received his Ph.D. He received his MBA from the ESTEMA Business School. He has attended numerous academic and professional conferences through the IESE Business School, where he is also a Visiting Research Scholar. His primary research interests are knowledge management, organizational behavior, and business ethics.

Pamela (Scott) Bracey is currently an Assistant Professor in the Department of Instructional Systems and Workforce Development at Mississippi State University, where her courses focus on Business and Technology Teacher Education. Dr. Bracey graduated from the University of North Texas in Denton with a Doctor of Philosophy in Applied Technology and Performance Improvement, minor in Gifted and Talented Education. She also holds a Master of Science in Higher Education Administration from Mississippi College and a Bachelor of Science in Business Technology Education from the University of Southern Mississippi. Her research interests include career and technical education, gifted education, workplace learning, workforce development, and professional soft skill development.

Angelo A. Camillo, Ph.D., is an Associate Professor of Strategic Management at Woodbury University in Burbank, California. He possesses over 35 years of international experience as a manager within the hospitality industry, including work within ten countries and four continents. He holds a BA from the Heidelberg Hotel Management School, a MBA from San Francisco State University, and a Ph.D. from Oklahoma State University. He teaches numerous course, including Strategic Management, Global Enterprise Management, Business Ethics, Organizational Behavior, and Special Topics in Hospitality Entrepreneurship and Business Development. He is also a hospitality business consultant for many major international corporations.

Stacie Chappell is an Assistant Professor at Western New England University with expertise in leadership effectiveness, spirituality, emotional intelligence, and ethics. Her courses include Leadership, Ethics, Corporate Social Responsibility, and Organizational Behaviour. Stacie is active member of the Organizational Behavior Teaching Society and the Academy of Management (AOM). She serves as an
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Mark Edwards is an Assistant Professor at the Business School of the University of Western Australia where he teaches in the areas of business ethics, sustainability, and organizational change. Mark’s Ph.D. thesis was awarded a distinction and was published in 2010 through the Routledge Studies in Business Ethics Series.

Mariya Gavrilova Aguilar is a Doctoral Candidate with the Department of Learning Technologies at the University of North Texas. She works in the Local Government Sector in the area of Human Resources with emphasis on Performance Improvement and Leave Management. She is a Certified Professional in Human Resources. She has also served as a reviewer for various SHRM Foundation grants and scholarships. Aguilar’s research focuses on organizational creativity, diversity, commitment, and career development. Currently, she studies both formal and informal mentoring programs and the relational function between the Human Resources and organizational culture.

Mary C. Gentile, Ph.D., holds a BA from The College of William and Mary and a MA and Ph.D. from State University of New York at Buffalo. She is currently the Director of Giving Voice to Values (GVV), a pioneering business curriculum for values-driven leadership. The curriculum has been featured in Financial Times, Harvard Business Review, Stanford Social Innovation Review, McKinsey Quarterly, etc. and piloted in over 670 business schools and organizations globally. The series features an award-winning text, Giving Voice To Values: How To Speak Your Mind When You Know What’s Right (Yale University Press). The latest edited volume is Educating for Values-Driven Leadership: Giving Voice To Values Across the Curriculum (Business Expert Press, 2013,) which includes chapters by a dozen faculty from different functional areas who describe how they use the program. Gentile is also a Senior Research Scholar at Babson College, a Senior Advisor at Aspen Institute Business & Society Program, and an Independent Consultant on Management Education and Leadership Development. From 1985 to 1995, Gentile was a faculty member and Manager of Case Research at Harvard Business School. Gentile was one of the principal architects of HBS’s Leadership, Ethics and Corporate Responsibility curriculum. She co-authored Can Ethics Be Taught? Perspectives, Challenges, and Approaches at Harvard Business School and was Content Expert for the award-winning interactive CD-ROM, Managing Across Differences (Harvard Business School Publishing). Other publications include Differences That Work: Organizational Excellence through Diversity; Managing Diversity: Making Differences Work; Managerial Excellence Through Diversity: Text and Cases, as well as numerous articles, cases, and book reviews in publications such as Academy of Management Learning and Education, Harvard Business Review, Stanford Social Innovation Review, Risk Management, CFO, and The Journal of Human Values, BizEd, Strategy+Business.

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Manuel Guillén is Professor of Management and Business Ethics at the University of Valencia in Spain. He is Director of the Institute for Ethics in Communication and Organizations (IECO) and Director of the IECO-UNESCO Chair of Management, Trust and Alterité, and the General Secretary of the European Business Ethics Network Spanish branch (EBEN-Spain). Guillén earned his Ph.D. in Management and Ethics at and served as a Visiting Scholar at the University of St. Thomas, the IESE Business School, the University of Notre Dame, the CBE at Bentley University, and the RCC at Harvard University. He is author of several books on business ethics, including Ética en las Organizaciones: Construyendo Confianza (Prentice-Hal, 2006).

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Dima Jamali is a Professor in the Olayan School of Business (OSB), American University of Beirut (AUB) and currently serves as Associate Dean and Kamal Shair Endowed Chair in Responsible Leadership in OSB. She holds a Ph.D. in Social Policy and Administration from the University of Kent at Canterbury, UK. Her research primarily revolves around Corporate Social Responsibility (CSR). Jamali is the author and editor of three books, CSR in the Middle East; Social Entrepreneurship in the Middle East; and CSR in Developing Countries: A Development Oriented Approach as well as over 50 international publications focusing on different aspects of CSR in the Middle East. Dr. Jamali’s research has won numerous scientific awards, including the Abdul Hameed Shoman Award for Best Young Arab
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Researcher for the year 2010, the Best Paper Awards at the Irish Academy of Management (2011) and the American Academy of Management (2012 & 2008), the British Academy of Management Fellowship for South Asia and Middle East (2007), and the Best Paper Award by North American Case Research Association (2003).

Nin Kirkham holds a PhD in Philosophy from UWA, where she is currently a researcher and an Assistant Professor. Her research centers on normative and applied ethics with a particular focus on issues in environmental ethics and bioethics. She is especially interested in the concepts of nature and artifice as they pertain to ethical debates, targeting debates which concern the legitimacy of new technologies and manipulations of the environment. She is also interested in business ethics pedagogy and its relation to ethical theory. Outside of her academic career, Kirkham cares for her two young children.

Joan Marques, Ph.D., EdD, serves as Director of the BBA Program and is an Associate Professor of Management. She holds a PhD from Tilburg University, an EdD from Pepperdine University’s Graduate School of Education and Psychology, an MBA from Woodbury University, and a BSc in Business Economics from MOC, Suriname. She also holds an AACSB Bridge to Business Post Doctoral Certificate from Tulane University’s Freeman School of Business. Her teaching focuses on leadership and organizational behavior while her research focuses on workplace spirituality and awareness in management performance. She has been widely published in numerous journals such as the Journal of Business Ethics, Journal of Management Development, and Business and Society. She has authored and co-authored fourteen books on both management and leadership topics.

Rob Mayes is a doctoral student at the Department of Learning Technologies at the University of North Texas, where he is a Teaching Fellow through the department’s online program. He holds Master of Science degrees in both Human Performance Improvement and Computer Science from Illinois State University. He has served as a Director of Training and Development at a small consulting firm and a teacher of computer science courses at the University of Illinois (Springfield Campus). He is the owner of a software engineering firm specializing in business applications focused on human performance improvement and loss prevention.

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Francesco Rattalino received his MSc cum laude and PhD in Business Administration from the University of Turin, where he taught Business Administration. He is also an alumnus of the CPCL Program at Harvard Business School. He is currently an Associate Professor of Strategy and Management and Turin Campus Director at the ESCP Europe Business School. He is also in the editorial board of the International Journal of Competitiveness (Inderscience). As a consultant and management educator, Rattalino has worked with a variety of institutions, including Vodafone, Reply, Accenture, Ferrero, Barilla, and the Chamber of Commerce of Turin. His published research focuses on strategy execution, performance management, and sustainability.

Jacob Dahl Rendorff, Ph.D and Dr. Scient. Adm., is a Senior Associate Professor at Roskilde University and a Visiting Professor of Philosophy of Management and Ethical Judgment at Copenhagen Business School. Rendorff is currently the president of the Scandinavian Chapter of the European Business Ethics Network (EBEN) and Head of the Working Group on Philosophy of Economics of the German Philosophical Society. He is also editor of the Springer Series Ethical Economy, the Associate Editor of Social Responsibility Journal (Emerald), and the European Editor of Journal of Business Ethics Education. Additionally, Rendorff is a member of the Steering Committee of FISP (International Federation of Philosophical Societies). His main research interests are philosophy of management and cosmopolitan business ethics.

Cynthia Roberts, PhD, RODP, is a Professor of Organizational Behavior and Leadership, Teddy Jacobi Dean of the College of Business, and Director of the Saturday MBA program at Purdue North Central where she also teaches leadership, team development, ethics, organizational behavior, and gender and diversity. Her research interests include leadership development, gender issues in leadership, and ethics education. Prior to joining Purdue North Central in 2000, Cynthia spent 18 years within the healthcare field, working as a medical technologist, manager, program director, and educator. Roberts is also a registered Organizational Development Professional and has worked with numerous clients in healthcare, retail, banking, and manufacturing to improve their effectiveness through leadership, team, and systems development.
Carolyn D. Roper, Ph.D., is an Associate Professor of Leadership and Human Resources at Purdue University North Central where she is also the Interim Chair of the Department of Business and Leadership. She teaches courses in business negotiation, change management, conflict management, ethics, and leadership. Ethical leadership and facilitative conflict resolution are her major research interests. Her service areas of expertise is leadership development as it applies to private sector managers in manufacturing, healthcare, insurance, banking, and nonprofit organizations. She is a Mediator and Fact-Finder for the Indiana Education Employment Relations Board and a Registered Domestic Relations Mediator for the Indiana Supreme Court. Before joining the university, she held directing and managing positions in the public and private sectors for thirty years.

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Marco Tavanti is a Professor at the University of San Francisco’s School of Management. He is President of two international organizations, the World Engagement Institute (WEI) and the Sustainable Capacity International Institute (SCII). He is Program Director of the Master of Nonprofit Administration (MNA) and previously served as Chair of the International Public Service (IPS) Program at DePaul University’s School of Public Service. He currently teaches in the areas of ethical leadership, NGO management, and program evaluation. For the past 25 years he directed or consulted for cross-sector initiatives for poverty reduction in five continents. He has published more than 40 articles in major journals and specialized volumes.

Ben Tran received his Doctor of Psychology (Psy.D) in Organizational Consulting/Organizational Psychology from California School of Professional Psychology at Alliant International University in San Francisco, California. His research interests include domestic and expatriate recruitment, selection, retention, evaluation, & training, CSR, business and organizational ethics, organizational/international organizational behavior, knowledge management, and minorities in multinational corporations. Dr. Tran has presented articles on topics of business and management ethics, expatriate, and gender and minorities in multinational corporations at the Academy of Management, Society for the Advancement of Management, and International Standing Conference on Organizational Symbolism. He has also published articles and book chapters with the Social Responsibility Journal, Journal of International Trade Law and Policy, Journal of Economics, Finance and Administrative Science, Financial Management Institute of Canada, and IGI Global.
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David (Dave) Webb, Associate Professor, received his PhD degree from the University of Wales in 1995 for a thesis exploring service quality issues in a policing context. In 1997, he moved from Wales to Australia for a position at the University of Western Australia. Webb’s research focuses on the interface between marketing and quality of life (QOL), self-determination theory, and the psychology of consumption. His psychological research particularly emphasizes behaviour change and organisation ethics in line with the Giving Voice to Values pedagogy. Webb is a member of the Board of Directors for the International Society for Quality of Life Studies (ISQOLS) and a member of the ISQOLS International Handbooks and Journal of Social Business editorial boards. He is also the Senior Personal Well-Being (PWI) researcher for the Tibetan ethnic regions of Western China. He was awarded the ‘Distinguished Research Fellow’ of ISQOLS in 2010 for his contributions to QOL research.

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Abe Zakhem earned his Ph.D. from Purdue University in 2002. He is currently an Associate Professor of Philosophy at Seton Hall University. Professor Zakhem’s teaching and research interests include business and professional ethics, organizational management, and ethical theory. Dr. Zakhem’s work reflects his academic expertise in ethics and applied ethics as well as his professional experience as an executive manager and quality management consultant.