About the Contributors

**Ziska Fields** is an Academic Leader and Lecturer at the University of KwaZulu-Natal, South Africa. She is passionate about developing entrepreneurial skills in students and to support them to start their own ventures. She taught the following Postgraduate entrepreneurship modules: The enterprise environment, Contemporary issues in entrepreneurship and Elements of Entrepreneurship. She also taught the following Honours entrepreneurship modules: Entrepreneurship and economic development, Entrepreneurship, innovation and venture creation and Entrepreneurship and small business development. Her research interests focus on creativity and innovation specifically in tertiary education, business environments, entrepreneurship and research. She also developed two theoretical models to measure creativity in South Africa, focusing on the youth and tertiary education specifically. She has published in international recognised journals such as the Journal of Social Sciences. Recent publications have looked at measuring creativity in various contexts. Dr. Fields is also a member of the South African Institute of Management (SAIM).

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**Neeta Baporikar** is currently Professor/Director (Business Management) at Harold Pupkewitz Graduate School of Business (HP-GSB), Namibia. Prior to this she was Head-Scientific Research, with Ministry of Higher Education CAS-Salah, Sultanate of Oman, Professor (Strategic Management and Entrepreneurship) at IIIT Pune and BITS India. With more than a decade of experience in industry, consultancy and training, she made a lateral switch to research and academics in 1995. Dr. Baporikar holds D.Sc. (Management Studies) USA, PhD in Management, University of Pune INDIA with MBA (Distinc-
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tion) and Law (Hons.) degrees. Apart from this, she is also an External Reviewer Oman Accreditation Council, Accredited Management Teacher, Qualified Trainer, Doctoral Guide and Board Member of Academics and Advisory Committee in accredited B-Schools. Reviewer for international journals, she has to her credit several refereed research papers and authored books in the area of Entrepreneurship, Strategy, Management and Higher Education.

Sharon Burton, DBA, MBA-HRM, MBA-Mgmt, LSSBB, HCS, SWP, serves as a Chief Learning Officer, in municipal government, and leads publishing initiatives for American Meridian University. She is an adjunct professor, and certified in Kirkpatrick Four Levels Evaluation, also. Dr. Burton serves as a library program provider for New Castle County, an executive coach for workshops for AAGEN. Her publications are in the areas of Cyber Security, Andragogy (adult learning), Quality Systems Management, Diversity and Inclusion, Quality Customer Service, Mentorship/Coaching, and Learning and Development. She has over 40 peer reviewed publications that include book journal articles, and book chapters. Dr. Burton wrote and published two leadership development books, Diversity, Just What Is It And Why Does It Keep Changing?, and Quality Customer Service Rekindling the Art of Service to Customers.

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Maurice Dawson serves as an Assistant Professor of Information Systems at University of Missouri-St. Louis, Visiting Assistant Professor (Honorary) of Industrial and Systems Engineering at The University of Tennessee Space Institute, and Fulbright. Dawson is recognized as an Information Assurance System Architect and Engineer by the U.S. Department of Defense. Research focus area is cyber security, systems security engineering, open source software (OSS), mobile security, and engineering management.

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Naporshia Jackson has an MBA from Alabama A&M University. As a graduate student, she published in the journal of the Creative and Knowledge Society. Currently, she serves in Business/Government Customer Operations at Verizon Wireless. Prior to that, she served as a Customer Advocate at Verizon Wireless.
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Arash Najmaei graduated from the Macquarie Graduate School of Management (MGSM), Sydney, with an award-winning PhD in entrepreneurship in 2014. He has an MBA and an undergraduate degree in civil engineering. His research interests include entrepreneurial business modeling and the role of business systems and entrepreneurs in sustainable development. His research publications so far include 10 journal articles, 5 book chapters, and more than 30 conference proceedings. Dr. Najmaei is currently working as a marketing consultant in Australia. He is also the editor-in-chief of the International Journal of Sustainable Entrepreneurship and Corporate Social Responsibility (IJSECSR) and an adjunct lecturer at the Australian Catholic University (ACU) and the Australian Catholic University (ACU) and
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**Nareatha Studdard** has a PhD and MBA from Rutgers University. She is an Associate Professor at Alabama A&M University. She has previous experience with Arkansas State University, and the U.S. Army Foreign Military Sales (FMS) office. Her areas of research are entrepreneurship, social entrepreneurship, and international business.

**Alphonce Tavona Shiri** received his Master’s degree in Business Administration (MBA) from Bellevue University in Nebraska in 2003. He worked as a Medicare Auditor at Mutual of Omaha and an IRA Specialist at Ameritrade, among other jobs while living in Nebraska. Alphonce moved back to Zimbabwe in 2005 where he was hired by Zimbabwe Open University as a Lecturer in the Faculty of Commerce.