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useful in managing maintenance of continuous process plants, published in international journal gained large appreciation from many parts of world. Later he switched from his engineering career over to management field owing to its significant requirement in projects and completed post graduate programs in operations management and later attained a PhD in Management from University of Pune. He has written articles in technology and management, published international refereed research papers and articles in prestigious publications and also presented papers in national and international conferences. His research area is Strategy Designing and he has designed policies for the organization, operations and marketing area of few industries.

**Agnieszka Dorożyńska** is a lecturer at the Department of International Economics of the University of Lodz. So far she has managed 5 projects, co-financed by the EU. Her research work focuses, inter alia, on the export policy, FDI, international business operations, human capital and SMEs. For many years she has been collaborating with the Foundation for the Promotion of Entrepreneurship as an accredited expert of the Enterprise Europe Network centre at the FPE within the framework of the consortium Central Poland Business Support Network, co-financed with the resources of the European Commission Framework Programme (Competitiveness and Innovation Framework Programme).

**Tomasz Dorożyński**, Ph.D., is an assistant professor at Department of International Trade, Faculty of Economics and Sociology, University of Lodz (Poland). He is a member to several prestigious international organisations of researchers and experts in economics and international business, such as: European International Business Academy, European Economics and Finance Society, Réseau Européen pour l’Insertion Sociale et Professionnelle des Personnes Défavorisées, Academy of International Business Central and Eastern Europe Chapter. His research achievements include ca. 80 reviewed publications (after 2008). Two of his publications were awarded by the Rector of the University of Lodz for their research content. So far he has been involved in 7 research projects, also as project manager, 3 of them were co-financed by the EU. On top of that, he received three grants for young research workers. Results of his studies have been presented on numerous occasions to domestic and international conferences, e.g., in the UK, Sweden, Germany, France, Turkey, Spain, Greece, Denmark and Latvia. His research work focuses, inter alia, on the EU cohesion policy, efficiency of using public resources and FDI. He has been the author and expert to several EC projects under, e.g., Competitiveness and Innovation Framework Programme, Leonardo da Vinci and Grundtvig programmes. Since 2015 he has been the partnership educational project manager with the EEA / Norway Grant. He lectured abroad (Portugal, Germany, Lithuania) under the ERASMUS programme.

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up approach, using the social networks in a social way, spreading videos, pictures and contents creating and involving a community parallel to the communities they represents into the real life. Her actual job is a theoretical and practical research aimed to find solutions to the labour market for those people who don’t want or cannot have a permanent job and decide to start an independent business. She’s interested in practical experiences of social businesses and sharing economy.

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