About the Contributors

**Nazmunnessa Mahtab** is Professor (Supernumerary) in the Department of Women and Gender Studies, University of Dhaka, Bangladesh. She is one of the founding members involved in the establishment of the Department of Women’s Studies in March 2000. She pursued a Masters’ Degree in Politics, with specialization in Public Administration from the London School of Economics and Political Science (LSE), University of London, in 1975. She completed her Ph.D. from the University of Delhi, India in 1982. She was a Senior Full Bright Scholar at George Washington University, Washington D.C. in 1989 and worked on Women in Administration. Her areas of specialization include: Women and Poverty, Gender and Development; Violence Against Women; CEDAW and Women’s Rights; Gender and Governance, Women in Public Policy and Leadership, Gender Equality and Empowerment of Women. She has published three books: 1) Women in Bangladesh: From Inequality to Empowerment (2007); 2) Introduction to Women and Gender Studies: Selected Texts on Issues and Concepts, (2011); 3) Women, Gender and Development: Contemporary Issues (2012, 2015). Her recent publications include: 1) “Women’s Transformational Leadership in Bangladesh: Potentials and Challenges,” published in Women, Political Struggles and Gender Equality in South Asia edited by Margaret Alston, Palgrave Macmillan, August 2014; 2) A. co-edited book entitled: “Digital Public Administration and E-Government in Developing Nations,” published by IGI Global Publishers, USA, in August, 2014.

**Sara Parker** has worked in school of social sciences at Liverpool John Moores University since 1994. Her PHD focused on gender education and empowerment in Nepal and she has co-led a British Council Higher Education link between Liverpool Nepal and Bangladesh. She has published on the gendered impact of conflict on school children in Nepal as well as on participatory development and non-formal education. She is currently launching a Community Interest Company called Fair Connections to help develop awareness and understanding of the positive impacts of fair trade handmade production and help develop friendship links between schools in different countries.

**Farah Kabir** has been working with Action Aid Bangladesh as the Country Director since June 2007. Over 19 years of vast experience in the field of development and research has made Farah Kabir a renowned human rights figure at home and abroad with an uncompromising voice against human-rights violation. Over the last seven years, as the Country Director of ActionAid Bangladesh, Farah Kabir has been engaged in persistent advocacy with many a corporate company to exhilarate their charity initiative and extend support to the poor and marginalized community people. As a result of her strong advocacy, international bank like HSBC came in aide of orphan street children to help them lead a secure life. Citi Bank, Mutual Trust Bank and renowned telecommunication company Airtel have become part of
ActionAid’s charity endeavour due to the contribution of Farah Kabir. Farah Kabir, who commenced her career with the Bangladesh Institute of International and Strategic Studies (BIISS), also has a vast research experience with a host of publications especially on Women in Politics to her credit. For her significant contribution in women’s rights movement of Bangladesh, Farah Kabir won the prestigious “Nawab Ali Chowdhury National Award 2012”. Ms Kabir worked with British Council for nearly ten years both in Bangladesh and United Kingdom. On behalf of British Council, Farah Kabir was the Consultant of Participative Democracy of British Council Governance Team in the UK with responsibility to develop Governance in Scotland. Prior to that, she was Assistant Director, Governance of British Council Bangladesh. Farah has acquired extensive experience and knowledge on development with specific focus on Governance and Women’s issues, particularly “women in politics”. She is also an advocate of just and equitable climate deal. As an expert on climate change, women rights and governance issue, Farah Kabir delivered speech in a number of international summits. Her key speeches include: sharing experience on climate change adaptation in the UN and at the CSO dialogue in the UN, speech at the South Asian Knowledge Sharing Workshop on Climate Change by Climate Action Network South Asia in February 2013. She also spoke on Disaster Risk Reduction, Climate and Sustainable Development Goals. (SDGs) integration at the UNISDR in Geneva in May 2013. She is an active member of many professional societies. To name a few, Ms Kabir was a member of the Governance Board of Napier University, Edinburgh Scotland, a member of Board of Trustees for Zero Tolerance, Scotland, a board member of Climate Action Network South Asia (Cansa), advisory panel member of LDC Independent Expert Group on Post 2015 supported by International Institute for Environment and Development (IiED). She is presently a Board member of Campaign for Popular Education (CAMEP), Member of Education Watch and Member of the Funding Committee of Civil Society Education Fund (CSEF). Farah Kabir has been associated with the media since University life as a newscaster on both National Television and Radio.

**Tania Haque** is an Associate Professor in the Department of Women and Gender Studies, University of Dhaka. She graduated in Public Administration from Dhaka University. She also obtained her first MA degree in Public Administration from the same University. She was nominated by the Department, under a Dutch fellowship to study at the Institute of Social Studies (ISS) at The Hague from where she received her second Master’s degree. She has completed her MA in Development Studies (specialization in Women, Gender and Development) at the Institute of Social Studies, The Hague, The Netherlands. Her research work for Masters Programme focused on the redistribution of work in the family. She served as the Chair of the Department of Women and Gender Studies, from April 2012 to April 2015. She is currently engaged on working on her PhD dissertation on Unpaid Care Work; Recognition or Redistribution. She has several publications to her credit. Her areas of interest include Care economy, Violence against women, Feminization of Poverty and Empowerment.

**Aditi Sabur** is an Assistant Professor of Women and Gender Studies at the University of Dhaka, Bangladesh where she teaches undergraduate courses on Feminist theories, Women Society and Culture, Gender and Family, and Women and Religion. She holds an M.Phil. in Gender and Development from University of Bergen, Norway, and MSS and BSS degree in Women and Gender Studies from University of Dhaka, Bangladesh. Her main area of interest includes gender and construction of identities, masculinities and fatherhood, intersectionality, feminist theories and methodologies, gender, religion and minority issues etc. Currently, she is working on construction of fatherhood in Bangladesh.
**Abu Saleh Mohammad Sowad** is currently working at University of Dhaka as a lecturer and a freelance consultant in the field of Gender and Development. Formerly, he has worked with NETZ Partnership for Development and Justice as a young researcher, where his primary job responsibility was to conduct a study on the impact of development interventions on women’s position in gender power relations; as a consultant with OXFAM Bangladesh, where he analysed gender consciousness and sustainability of one of their major projects in Bangladesh using qualitative analysis. Before that as a research fellow of ‘USAID small research grants for master’s students and young teachers 2010’, he had analysed the gendered implications of one of the main development projects of USAID/Bangladesh focused on sustainable natural disaster mitigation. He has also gained first-hand field experience regarding international development by joining the USAID outreach program and participating in a students’ exchange program at the Asian Institute of Technology (AIT), Thailand on gender and development.

* * *

**Fardaus Ara** is Associate Professor at the Department of Public Administration, University of Rajshahi, Bangladesh. She has a Master of Philosophy from the University of Bergen, Norway, MSS and BSS in Public Administration from Dhaka University, Bangladesh. She is now doing her PhD at Murdoch University, Australia in Sociology. Ara’s main areas of research include public administration, governance, and gender studies. She has a number of academic articles published in different journals. In addition, she has a book published from Germany on Public-Private Partnership in Bangladesh.

**Soheli Khadiza Azad** was a former faculty member in the department of Women and Gender Studies, University of Dhaka from May 2004-May 2014. Dr. Azad has completed her Master’s program in Women and Gender Studies from Rutgers, the State University of New Jersey under Fulbright Scholarship and earned her PhD degree from the University of Dhaka. Her area of research was Internal Migration, gender relations and women in the readymade garments factories. Her other research interest lies on globalization, work and livelihood from women and gender perspective. Dr. Azad also has long years of extensive experience of working in the area of human resource and organization development in multinational and international development organization prior entering the teaching field.

**Dipak Kumar Bhattacharyya** is Ph.D. in Management from University of Calcutta. He has served in industry in Training and Organizational Development function for about 15 years. Thereafter for last two decades he has worked with several Management Institutes in India. Presently he is working as Professor of Xavier Institute of Management, Bhubaneswar, India. Professor Bhattacharyya has extensive consultancy experience in HR, Quality Management, and Organizational Development and Restructuring areas. He has published 30 Books on HR management areas with Oxford, Pearson, PHI, Sage, etc., and has contributed more than 100 papers and book chapters (including IGI Global) in various journals of international repute. His primary area of research interest is on Organizational Change and Development.

**Rayenda Khresna Brahmana** is a Senior Lecturer at the Faculty of Economics and Business, Universiti Malaysia Sarawak (UNIMAS). He obtained his MSc in Investment from University of Birmingham, and PhD degree majoring in Behavioural Finance from Universiti Sains Malaysia. Brahmana is also associate managing editor for International Journal of Business and Society (Scopus), and research fellow at UNIMAS Business, Economics, and Finance Forecasting Centre. His research area is corporate
strategy, behavioural finance, experimental economics, and social economics. Until now, he received 8 research grants and 3 consultancy projects with totalling amount more than RM 3 million. At present, Brahmmana has published more than 60 referred journal articles in various international journals and international proceedings.

**Fairooz Binte Hafiz** is currently working as a Lecturer in the Department of Public Administration, Bangladesh University of Professionals (BUP). She was a former Research Assistant at BRAC University, Bangladesh. She obtained her B.S.S. and MSS in Public Administration from the University of Dhaka. Her research interests include public policy, governance, urban poverty, food security, environment and climate change, gender and development.

**Jinat Hossain** has currently obtained her M.Phil. in Gender and Development, University of Bergen, Norway. She obtained her BSS and MSS from the Department of Women and Gender Studies, University of Dhaka, Bangladesh and is working as an Assistant Professor at the American International University- Bangladesh (AIUB). Jinat is a promising young researcher working with wide range of research area related to gender, empowerment, body, sexuality, masculinity, media, religion and human rights.

**Md. Mynul Islam** is working as an Assistant Professor in the Department of Women and Gender Studies, University of Dhaka. He obtained Bachelor of Social Sciences and Master of Social Sciences from the same Department. He was awarded with ‘Dean’s Award’ and ‘Mamuna Khatun Memorial Scholarship’ for outstanding achievement in the BSS (Honours) Examination in 2009 and ‘USAID Small Research Grants Award 2011’ for outstanding research work. He worked as a Researcher with World Health Organization (WHO), USAID/Bangladesh and Action Aid Bangladesh.

**Ferdous Jahan** is a professor of Public Administration at the University of Dhaka. She has authored journal articles on governance, poverty, development and women’s empowerment issues which have been published in renowned national and international academic journals. Dr. Jahan’s current academic interests and research include: pro-poor governance; public service; urban governance and climate change; women’s empowerment issues in developing societies.

**Nemu Joshi** is an MPHIL/PhD researcher from University of London. Her research focus is gender, globalisation and media. She has profoundly researched both academically and professionally on varied issues on gender and women of Nepal. She is also civil society activist.

**Md. Mostafizur Rahman Khan** is Associate Professor at the Department of Public Administration, University of Rajshahi, Bangladesh. He has a Master of Philosophy from the University of Bergen, Norway, MSS and BSS in Public Administration from Dhaka University, Bangladesh. Khan’s main areas of research include public administration, governance, and gender studies. He has a number of academic articles published in different journals.

**Chen Sze Nee** is graduated from Universiti Malaysia Sarawak for Corporate Master Business Administration. She graduated from Universiti Putra Malaysia. Currently, she is working in finance industry in Malaysia.
Sabiha Yeasmin Rosy is an Assistant Professor at the Department of Women and Gender Studies. She was awarded with Dean’s Award from the Faculty of Social Sciences, University of Dhaka for outstanding academic performance at BSS level. After completing her BSS and MSS degree from the same department, she completed MPhil degree in 2013 from the University of Bergen, Norway.

Aumio Srizan Samya is working as a Lecturer at the Department of Women and Gender Studies, University of Dhaka. He completed his BSS and MSS degree from the same department. Prior to his academic career, Aumio worked at several research projects focused upon the issues of masculinity, sexuality, social rights and justice, public health, poverty and livelihood, youth engagement etc. He also presented his papers at Bangkok International Student Conference, Thailand (2013) and at International Conference on Gender, Diversity and Development, Dhaka (2015). Aumio also worked as a Consultant at the BRAC-Maya Project (2015). His academic interests consist masculinity, sexuality, HIV/AIDS issues, social justice, research methodology and public health.

Kay Standing is a Reader in a Gender Studies at Liverpool John Moores University where she has works since 1997. She was involved in the gender studies link between Nepal Bangladesh and LJMU which led to the launching of a Masters in Gender Studies at Padma Kanya Campus in Tribhuvan University Nepal. She has also just managed a Tender Acting to end Abuse project that focuses on art and drama with young people to explore issues of equality respect and relationships with the aim of reducing violence and abuse.

Ishrat Zakia Sultana is a doctoral candidate in Sociology at York University, Canada. Her research interests include rights, identity, governance, and Bangladesh. In her decade long professional experience and consultancy, the author worked with a government corporation in Bangladesh and development organizations such as FAO, UNDP and UNICEF Bangladesh, offering assistance to the empowerment of disadvantaged people that includes the coastal fishing communities, street children and children without parental care. She is the co-translator (English to Bengali) of the book Child Rights: The Historical Evolution by Ghassan Khalil.

Nafisa Tanjeem is a PhD Candidate at the Department of Women’s and Gender Studies of Rutgers University. Her research examines how changing modes of production and consumption practices across transnational spaces constitute gendered and racialized global actors and institutions. She has extensive teaching experience at Rutgers University in the USA, University of Toronto in Canada, and University of Dhaka in Bangladesh.

Sharif Abdul Wahab is currently pursuing his MA in International Development Studies at Ohio University, USA. Sharif is a former Research Associate of BRAC University and Development Research Initiative (dRI). His research interest includes urban poverty, political ecology, climate change and gender.