

**About the Contributors**

**Cary L. Mitchell**, Ph.D., is a Professor of Psychology at Pepperdine University. A licensed psychologist, he has been conducting preemployment psychological screenings of law enforcement applicants for departments throughout California for over 25 years. Formerly a V.A. psychologist, he has worked in two federal prisons and has been a consultant for the U.S. Department of Justice’s COPS program. For three decades he has taught graduate assessment courses, chaired dissertations, and served in administrative roles at Pepperdine that included Director of Clinical Training in the Psy.D. program and Associate Dean in the Graduate School of Education and Psychology. He has authored multiple grants and co-directs a mental health clinic at a homeless shelter.

**Edrick H. Dorian**, Psy.D., ABPP, is a police psychologist with the Los Angeles Police Department (LAPD) and a clinical psychologist in private practice. He is board certified in both Clinical Psychology and Police & Public Safety Psychology by the American Board of Professional Psychology, and a diplomate of the Academy of Cognitive Therapy. At the LAPD, he provides clinical and training services for sworn and civilian law enforcement personnel, responds to critical incidents, serves as a consultant on the SWAT Crisis Negotiation Team, and provides managerial consultation to commanding officers. He has held academic appointments on the adjunct faculties of California State University Northridge, Moorpark College, and the Graduate School of Education and Psychology at Pepperdine University; and as Assistant Clinical Professor of Psychology in the David Geffen School of Medicine at UCLA.

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**Joseph H. Afanador**, Psy.D., is a Major in the Medical Service Corps of the U.S. Army. He is fellowship-trained in forensic psychology and has had a variety of assignments in operational and clinical settings while serving on active duty.

**Evan M. Axelrod**, Psy.D., ABPP, received a doctorate in clinical psychology, with an emphasis in behavioral forensics, from the University of Denver. He is a board certified specialist in Police & Public Safety Psychology, and a board certified expert in traumatic stress. Dr. Axelrod has worked in the areas of emergency response and crime prevention, and has experience in both inpatient and outpatient settings. He specializes in preemployment screening, fitness-for-duty evaluation, and threat/risk assessment, while also providing services in the areas of trauma intervention, stress/anger management, conflict resolution, peak performance, verbal communication/de-escalation, understanding mental health, suicide/suicide-by-cop, peer support, and the detection and disruption of violence. Dr. Axelrod is an adjunct faculty
member at the University of Denver, Graduate School of Professional Psychology and has authored and contributed to numerous books and articles in the areas of police and public safety psychology, and the detection and disruption of violence.

Yossef S. Ben-Porath, Ph.D., ABPP, is a Professor of Psychological Sciences at Kent State University and a board certified clinical psychologist. He received his doctoral training at the University of Minnesota and has been involved extensively in MMPI research for the past 30 years. Dr. Ben-Porath is a co-developer of the MMPI-2-RF and MMPI-A-RF and co-author of numerous test manuals, books, book chapters, and articles on the MMPI instruments. He is editor-in-chief of the journal Psychological Assessment, and a member of APA’s Committee on Psychological Tests and Assessment. Dr. Ben-Porath’s clinical practice involves supervision of assessments at Kent State’s Psychological Clinic, consultation to agencies that screen candidates for public safety positions, and provision of consultation and expert witness services in forensic cases.

Nancy K. Bohl-Penrod, Ph.D., is the director of The Counseling Team International, which provides counseling, critical incident stress management, peer support training, and consultations to more than 80 public safety agencies throughout the United States. She has trained more than 10,000 peer supporters, and guides agencies on how to develop peer support and wellness programs. She has been a frequent guest speaker on subjects related to peer support and wellness for law enforcement and their families for the California Commission on Peace Officer Standards and Training, California Peace Officers Association, Federal Law Enforcement Training Center, Federal Bureau of Investigation, Federal Air Marshal Service, United Nations, and the International Critical Incident Stress Foundation. She is a past president of the Police Psychological Services Section of the International Association of Chiefs of Police, one of the founders of the Public Safety Peer Support Association, and co-author of the Public Safety Peer Support/Supervisor Coach app.

Adrienne C. Bradford, Ph.D., is the director of the City of Atlanta’s Psychological Services Unit/Employee Assistance Program. She currently supervises the clinical services that are provided to over 8,000 city employees, including police, fire and corrections. She earned her doctoral degree in clinical psychology from Miami University, Oxford, Ohio. Dr. Bradford has worked as a public safety psychologist for over 25 years and has served as a consultant to correctional settings, police and fire departments, and military organizations. She has extensive crisis response and intervention experience and has worked in the aftermath of natural disasters, major aviation accidents, and terrorist incidents, including 9/11 and the Centennial Olympic Park bombing. Dr. Bradford also maintains a busy training and consulting practice and provides specialized services to clients in the government, sports, and entertainment industries.

Emily Brucia, M.S., is a fourth-year doctoral student in clinical psychology at the Pacific Graduate School of Psychology/Palo Alto University, and she received her B.A. in psychology from Whitman College in 2011. Clinically, Ms. Brucia conducts individual and group psychotherapy with veterans and first responders, and she trained on a mobile crisis team. She is researching predictors of PTSD symptom reduction in a population of treatment-seeking police officers. Ms. Brucia is pursuing a career in police psychology and her areas of professional interest include early intervention and police and public safety psychology. She is a student member of the International Society for Traumatic Stress Studies, American Psychological Association, and the California Psychological Association.


John T. Chibnall, Ph.D., received his doctorate in applied psychology from Saint Louis University in 1994. He is currently Professor of Neurology & Psychiatry at Saint Louis University School of Medicine. His research interests are in health psychology and assessment.

Michael E. Christopher, Ph.D., Psy.D., received his Ph.D. in psychology from the University of California, San Diego in 1997, and his Psy.D. from Argosy University, Hawaii in 2006. He works as a police psychologist for the Honolulu Police Department and is the program coordinator for the Honolulu Emergency Psychological Services and Jail Diversion Program. He is also the director of internships for Hawaii Pacific University’s Master of Arts in Clinical Mental Health Counseling program, and he maintains a private practice.

Daniel W. Clark, Ph.D., is a licensed clinical psychologist currently working as the Washington State Patrol (WSP) department psychologist; he is also the founder of Critical Concepts Consulting. As the WSP department psychologist for the past 20 years, Dr. Clark provides treatment services, pre-employment psychological screening for several agencies, critical incident response, and consultation and training services. He has numerous presentations and publications related to law enforcement issues and specializes in trauma and suicide. He is a past chair of the International Association of Chiefs of Police - Police Psychological Services Section, a colonel in the U.S. Army Reserves, and has been involved with Concerns of Police Survivors for more than a decade. He is the author of the Suicide: Prevention, Intervention, and Postvention curriculum and co-author of the Strategic Response to Crisis curriculum. He is an editor for the International Journal of Emergency Mental Health & Human Resilience.

Terry G. Coleman, MOM, Ph.D., MHRM, MA, has almost 40 years of policing experience, including over 10 years as Chief of Police in Moose Jaw, Saskatchewan. In 2003, he was invested with the Order of Merit for Police Forces (MOM) by the Governor General of Canada. From 2007 to 2008, Dr. Coleman was the Deputy Minister of Corrections, Public Safety, and Policing for the Government of Saskatchewan; from 2008 to 2009 he was the Deputy Minister of Municipal Affairs. He teaches at Dalhousie University College of Continuing Education, Athabasca University and is an Adjunct Professor at the University of Regina. Dr. Coleman is a consultant with respect to policing, community engagement, and strategic leadership/management in the public sector. He has extensive experience with the Mental Health Commission of Canada and the Canadian Association of Chiefs of Police related to the intersection of persons with a mental illness and the criminal justice system.

Matthew J. Cordova, Ph.D., is a staff psychologist in behavioral medicine at the VA Northern California Health Care System and an Associate Professor at Palo Alto University. He teaches and supervises graduate students, predoctoral interns, and postdoctoral fellows and has published numerous articles and book chapters on traumatic stress and early intervention. He holds a B.S. from the University of California, Davis and a doctorate from the University of Kentucky. He completed an internship at the VA Palo Alto and a postdoctoral fellowship at Stanford University.

David M. Corey, Ph.D., ABPP, has conducted preemployment psychological evaluations of thousands of police and other public safety candidates and incumbents throughout the western United States for more than 35 years. Dr. Corey is the founding president of the American Board of Police & Public Safety Psychology, and a Fellow of the American Psychological Association. Dr. Corey is board certified in
Forensic Psychology and in Police & Public Safety Psychology by the American Board of Professional Psychology. He writes and teaches extensively on assessment-related topics in police psychology, and he is a faculty fellow at Fielding Graduate University in Santa Barbara, California. With Dr. Yossef S. Ben-Porath, he is the co-author of the MMPI-2-RF Police Candidate Interpretive Report, the User’s Guide for the Police Candidate Interpretive Report, and the upcoming Practical Guide to the Use of the MMPI-2-RF in Police and Public Safety Evaluations.

Dorothy Cotton, Ph.D., is a clinical and forensic psychologist who consults with police services across Canada in regard to issues related to police interactions with people with mental illnesses. She has been extensively involved with the Canadian Association of Chiefs of Police (CACP) and the Mental Health Commission of Canada (MHCC). Along with Dr. Terry Coleman, she developed the CACP’s Contemporary Policing Guidelines for Working with the Mental Health System and the MHCC’s TEMPO framework for police education and training. Dr. Cotton holds degrees from McGill, Purdue, and Queens Universities and teaches at the latter institution as adjunct faculty. She holds diplomate status in Police Psychology from the Society of Police and Criminal Psychology, and is a fellow of the Canadian Psychological Association. In 2012, Dr. Cotton received the Queen’s Diamond Jubilee Medal for her work on police interactions with people with mental illnesses.

Stephen F. Curran, Ph.D., ABPP, received his doctorate from the University of Maryland in 1977 and is a licensed psychologist in Maryland and Virginia. He was among the first psychologists awarded board certification in Police & Public Safety Psychology by the American Board of Professional Psychology. Dr. Curran’s expertise is in preemployment evaluation of public safety applicants and stress management intervention and training. He coordinates regional and national psychological services programs for DEA, Amtrak Police, and CSX Transportation, among others. Dr. Curran is active in professional police organizations and a member, as well as past-chair, of the International Association of Chiefs of Police - Police Psychological Services Section. He has promoted reintegration programs for police officer-citizen soldiers returning from deployments in support of OIF/OEF, for which he received the Maryland Army National Guard Commendation Medal (2007).

Paul Detrick, Ph.D., ABPP, is the owner of Florissant Psychological Services and serves as psychological consultant to numerous law enforcement agencies in St. Louis, MO and surrounding areas. He is board certified in Police & Public Safety Psychology.

Sara Garrido, Psy.D., has worked with Nicoletti-Flater Associates since 2009. She received her doctorate in clinical psychology from the University of Denver’s Graduate School of Professional Psychology. Dr. Garrido specializes in crisis intervention and trauma recovery as well as in conducting risk assessments for Nicoletti-Flater Associates. Dr. Garrido also provides debriefings for critical incidents and facilitates trainings on a variety of topics, including workplace and school violence, verbal de-escalation techniques, peer support, vicarious trauma, law enforcement resiliency, and stress management. Additionally, she serves as a peer support consultant for multiple agencies in the Denver, CO area.

Jack E. Hoban, MBA, is a subject matter expert for the U.S. Marine Corps Martial Arts Program (MCMAP) and has led over 500 workshops and seminars around the world. Over the last two decades, he has addressed the FBI, NYPD, Chicago PD, Camden County Police Department, universities, and
other government and private organizations on ethics. He is author of *The Ethical Warrior* and *The Ethical Protector - Police Ethics, Tactics and Techniques*. Hoban served as a U.S. Marine Corps officer and is a long time practitioner of martial arts. He assisted in the creation of MCMAp and continues to teach the program at the Marine Corps Base in Quantico, VA and elsewhere. For 17 years, Hoban was an associate of the late Robert L. Humphrey, noted conflict resolution specialist. Hoban earned a B.A. degree in political science from Villanova University and an MBA from National University in San Diego.

**Elizabeth O. Holt**, Psy.D., is the president of Holt Psychological Services, LLC. She conducts preemployment psychological evaluations for law enforcement agencies at the local, state, and federal levels. Dr. Holt has considerable experience in the assessment of candidates for sensitive and high-risk positions. She also has expertise in correctional settings, acute inpatient psychiatric care, and forensic psychology. Dr. Holt conducts risk assessments on violent and sexually violent offenders. She has been qualified as an expert witness in forensic psychology in various jurisdictions throughout Maryland. Dr. Holt graduated with an M.A. in forensic psychology from the City University of New York (CUNY), John Jay College of Criminal Justice in 1999. She received her doctorate in clinical psychology with an emphasis in forensic psychology from the California School of Professional Psychology, San Diego in 2003. Dr. Holt has been a licensed psychologist in the state of Maryland since 2005.

**Jennifer Kelly**, Ph.D., ABPP, is a New Jersey licensed psychologist and is board certified in Police & Public Safety Psychology by the American Board of Professional Psychology. Dr. Kelly has served as an evaluating and consulting psychologist to approximately 100 public safety agencies, to workman’s compensation carriers, and to private attorneys in the areas of employment assessment (preemployment and fitness for duty) and risk assessment. Dr. Kelly’s clinical practice also includes treatment and post-incident debriefing services involving public safety personnel. She is active in professional police organizations and is a member of the International Association of Chiefs of Police, the Society for Police and Criminal Psychology, and the American Psychological Association’s Division 18 (Psychologists in Public Service) and 41 (American Psychology-Law Society). She has lectured on topics relevant to police psychology and currently serves as the communication chair for the American Academy of Police and Public Safety Psychology.

**Martin J. Mayer**, J.D., is a name partner in the firm of Jones & Mayer. Mr. Mayer focuses his practice on providing legal advice, guidance, and representation to approximately 70 law enforcement agencies throughout the state. Additionally, he serves as General Counsel to the California Police Chiefs’ Association and the California State Sheriffs’ Association and has done so for approximately 35 years. Mr. Mayer presents seminars regarding current legal issues on behalf of numerous statewide and national law enforcement associations. In 2005, Mr. Mayer was honored with the Governor’s Lifetime Achievement Award for Excellence in Peace Officer Training, which is awarded on behalf of the Governor of California and the POST Commission. Mr. Mayer was also selected as one of southern California’s Super Lawyers for the year 2011, in the areas of government law, employment law, and police litigation.

**Jeni L. McCutcheon**, Psy.D., M.S.C.P, ABPP, is a licensed psychologist in Arizona and Washington and holds board certification in Police & Public Safety Psychology through the American Board of Professional Psychology, where she also serves as national chair of examinations and president-elect. She holds a doctorate in clinical psychology from Pacific University as well as a post-doctoral master’s
degree in clinical psychopharmacology from Alliant University. Her psychology practice serves police and public safety populations. She has worked in public and governmental agencies, including Indian Health Services, Veterans Affairs Medical Centers, and the Arizona State Hospital. She has also worked in community mental health centers, public and private psychiatric hospitals, at a neuropsychiatric rehabilitation facility, as part of a mobile crisis team, and as a graduate-level instructor. Dr. McCutcheon has presented and published in the area of ethics. She is a past chair of a state ethics consultation committee.

Heather K. McElroy, Ph.D., ABPP, is the managing partner of Stone, McElroy & Associates and a board certified Police & Public Safety Psychologist through the American Board of Professional Psychology. After obtaining her undergraduate degree at Ohio State University, she attended the University of Alabama for doctoral study in clinical and forensic psychology. She completed her internship at the University of South Carolina Medical School. In 2006, Dr. Stone completed her postdoctoral training requirements with Stone & Associates, where she became managing partner in 2010. Dr. McElroy is a POST-certified peace officer working as a reserve officer and hostage negotiator for the Woodstock (GA) Police Department. She serves as the chair of the International Association of Chiefs of Police - Police Psychological Services Section, has written articles for Police Chief magazine, and has presented at professional conferences such as the National Internal Affairs Investigators Association and the Georgia Internal Affairs Investigators Association.

John Nicoletti, Ph.D., ABPP, is a board certified specialist in Police & Public Safety Psychology. Dr. Nicoletti specializes in identifying, assessing, and defusing attack-related behaviors and violence in various workplaces and schools. Dr. Nicoletti has written three books in the areas of violence, entitled Violence Goes to Work (1994), Violence Goes to College (2001), and Violence Goes to School (2002). Dr. Nicoletti was on-scene at the Columbine school shooting and testified in front of the Columbine Commission. He also responded to the Platte Canyon High School shooting, the Aurora Theater shooting, and the Arapahoe High School shooting. Dr. Nicoletti was asked to be part of a team to investigate the Arapahoe High School shooting and provide a summary to a legislative committee. Dr. Nicoletti also served as part of a Harvard Medical School team studying the health and mental health services in the outback of Australia.

Rachel Rosenblatt, Psy.D., ABPP, is a staff psychologist at Stone, McElroy & Associates, and is board certified in Police & Public Safety Psychology by the American Board of Professional Psychology. She provides risk-management psychological screening services for police and public safety officers and participates in fitness for duty evaluations, particularly those requiring neuropsychological assessment. Dr. Rosenblatt completed her doctoral studies in psychology at Florida Institute of Technology and her clinical internship at the Northeastern Ohio Universities College of Medicine. She completed a postdoctoral program in forensic and child psychology prior to joining her current firm in 2009. Since that time, she has been exclusively involved in providing risk-management psychological evaluations. Dr. Rosenblatt has extensive training in public safety psychological assessment, supplemented by training offered through national organizations of police psychologists. She has also participated in ride-alongs with police agencies and has completed a number of law enforcement training programs.

Josef I. Ruzek, Ph.D., is a clinical psychologist specializing in treatment of post-traumatic stress problems. He currently serves as director of the Dissemination and Training Division of the U.S. Department
of Veterans Affairs National Center for PTSD. He is co-editor of two editions of *Cognitive-Behavioral Therapies for Trauma*, and co-editor of *Caring for Veterans with Deployment-Related Stress Disorders: Iraq, Afghanistan, and Beyond*. Dr. Ružek specializes in early intervention for trauma survivors and has been active in development and evaluation of early preventive interventions for disaster and terrorism survivors, returning Iraq War personnel, and patients seen in hospital trauma centers. He is an author of the *Psychological First Aid* field guide and of *Skills for Psychological Recovery*, a manualized approach to crisis counseling. He is co-chair of the Early Intervention special interest group of the International Society for Traumatic Stress Studies.

**Anthony M. Tarescavage**, Ph.D., is a Postdoctoral Research Scholar and Resident of Psychology at Kent State University, where he received his doctorate in 2015. He is co-author of the upcoming book *Using the MMPI-2-RF in Forensic Assessments*, is the lead author on over one dozen MMPI-2-RF articles in peer-reviewed journals, and has received the APA Division 18 Award for Outstanding Student Research in the Field of Police and Public Safety Psychology. His research focus includes use of the MMPI-2-RF in forensic settings, medical settings, and personnel screenings.

**Philip S. Trompeter**, Ph.D., ABPP, received his doctorate in clinical psychology from the University of Tennessee in 1970 and became a licensed psychologist in California in 1972. He is a board certified specialist in Police & Public Safety Psychology with the American Board of Professional Psychology. He started providing assessment, intervention, and operational consultation services to law enforcement in 1977, as the department psychologist for several northern California law enforcement agencies. Dr. Trompeter was the chair of the International Association of Chiefs of Police - Police Psychological Services Section (PPSS) in 2009-2010. He chaired or co-chaired PPSS committees to establish practice guidelines for police psychology (i.e., fitness-for-duty evaluations, officer-involved shootings). He was the founding national chair of examinations of the American Board of Police & Public Safety Psychology (ABPPSP) in 2011-2014 and is the 2016-2018 ABPPSP president.

**Vincent G. Tsushima**, Ph.D., J.D., received his doctorate in clinical psychology from St. John's University in 1995, and his law degree from the Fordham Law School in 1999. He has worked as a forensic psychologist and as an attorney. He is now a full-time faculty member and Associate Professor of Psychology at Hawaii Pacific University, and he is also a police psychologist with the Honolulu Police Department.

**Elizabeth K. White**, Ph.D., ABPP, has worked in the field of law enforcement for 27 years. She currently provides preemployment psychological assessments for the County of Riverside (CA). Previously, Dr. White provided clinical services for the Los Angeles Sheriff’s Department (LASD). Her roles included providing training for the LASD academy, peer support program, and officer involved shooting team. She currently teaches the psychological portion of the County of Riverside’s POST-approved background investigators class. Dr. White has authored articles and book chapters and taught on various topics related to law enforcement, including critical incident stress, peer support, and suicide. She authored the *LASD Suicide Prevention Program* and assisted California’s Commission on POST as a subject matter expert on its suicide prevention training video. Dr. White is a former chair of the International Association of Chiefs of Police - Police Psychological Services Section and served on its committee on law enforcement suicide.