About the Contributors

Mark Smith, co-editor of this book with Angela Jury, is employed as a clinical lead with Te Pou o te Whakaaro Nui, New Zealand’s national mental health, disability and addiction workforce center for adults. In this role he is responsible for the national implementation of outcome measures into New Zealand’s mental health services. By background a registered psychiatric nurse he was registered as New Zealand’s first mental health Nurse Practitioner in 2002 and has worked extensively in many clinical roles and services along with working as a Lecturer at the University of Auckland on their clinical Masters programme. He has a keen interest in academic philosophy in which he has a PhD.

Angela Jury, PhD is the co-editor of this book. She is a researcher at Te Pou o te Whakaaro Nui – New Zealand’s adult mental health, addiction and disability workforce centre. As a researcher she has been involved in a range of workforce development initiatives including the review and synthesis of evidence to inform workforce development activities, workforce planning, national workforce stocktakes, psychometric evaluation of outcome measures, and evaluation of training and other workforce development initiatives. She has an interest in knowledge translation and the transfer of training into practice.

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Max Abbott is Dean of AUT’s Faculty of Health and Environmental Sciences, Pro Vice-chancellor (North Campus) and Professor of Psychology and Public Health. Max is also Co-director of the National Institute for Public Health and Mental Health Research and directs the Institute’s Gambling and Addictions Research Centre and Centre for Migrant and Refugee Research. He was previously National Director of the Mental Health Foundation and President of the World Federation for Mental Health (WFMH). He remains the WFMH Senior Advisor. Max has been a board member of Waitemata District Health Board since 2001 and was Deputy Chair for nine years. He is a director on a variety of other boards including the AUT Millennium Trust and Brain Research New Zealand. He has advisory roles with Health Workforce New Zealand and Te Pou. In January 2016 Max was made Companion of the New Zealand Order of Merit (CNZM) for services to health, science and education.

Julie Anderson is a lived experience leader in Australia. Julie has completed the National Mental Health Commission’s Future Leaders program. She provides advice to Federal and State governments from a lived experience perspective, currently on the National NDIS Mental Health Sector Reference Group, 5th National Mental Health Plan Writers Group, and the Digital Gateway co design group. Julie has published articles on recovery, presented at conferences on peer group programs, consumer participation and recovery. Julie is a Board Director for Forensicare, Victoria including the Clinical Governance and Research Sub Committees. Julie is a former President of the Board at Neami National.
Rex Billington, Ph.D., is a Professorial Fellow and Adjunct Professor of Psychology at Auckland University of Technology. To the year 2000 he served 10 years as a scientist in the World Health Organization’s (WHO’s) Eastern Mediterranean Region substantially involved in health personnel education, followed by 8 years in WHO headquarters in Geneva where he held senior posts in the Global Program on HIV/AIDS and in the Division of Mental Health and Substance Abuse. His present research interest is in health outcomes assessment, particularly in the mental health sector.

Helen Bingham is a New Zealand registered nurse with a masters in nursing who has practiced in mental health for the past four decades. When practicing as nurse educator in an acute mental health unit an interest was sparked in how undergraduate nurses react to and learn about mental health. At this time an observation was made that nurses in other clinical areas tended to not use mental health knowledge and skills but considered this the role of specialist mental health nurses. The opportunity to be part of designing a curriculum that would allow the integration of mental health into the whole of the curriculum saw a move from clinical practice to an academic role. The author is currently a lecturer and clinical practice tutor for the Western Institute of Technology’s nursing school in New Zealand.

Simon Bradstreet is a Research Fellow at the University of Glasgow managing research on digital technology to support wellbeing. He has a strong personal and professional interest in peer support developed during his time as the Director of the Scottish Recovery Network where he played a lead role in the introduction of peer support workers to the professional workforce in Scotland. He has written extensively on peer support working and recovery and has a personal research interest in internalized stigma.

Michael Burge, OAM, has been advocating for Australian consumers and carers for approx 21 years. He has been a representative on numerous state, national and international committees and written articles for Mental Health Magazines. Michael is a member of the International Initiative for Mental Health Leadership (IIMHL) and has participated in exchanges to America, Canada, England, Ireland, Scotland, and New Zealand. Michael is former chair of National Mental Health Consumer/Carer Forum a combined national voice for mental health consumers/carers. In June 2014, Michael received an Order of Australia (OAM) for his dedication as a Mental Health Advocate in the community.

Philip Burgess has a background in clinical psychology. Previously, he has worked in a variety of roles including managing psychiatric information services and the Victorian Psychiatric Case Register, Head of the Policy & Analysis Group at the Mental Health Research Institute of Victoria, and the Principal Researcher for the Mental Health Classification and Service Costs (MH-CASC) project. Since 2003, he has led the Analysis and Reporting Component of the Australian Mental Health Outcomes and Classification Network (AMHOCN).

Paolo C. Colet received his BS and Master in Nursing from Union Christian College and his doctorate (educational management) at Saint Jude College, Philippines. Earlier to his career, he worked as a clinical nurse instructor in the Philippines, before he moved to Saudi Arabia as a lecturer in Shaqra University. While in Saudi, he further developed his research interest in human resources for health. He is a fellow of the International Society of Quality, a vice director of one of the scholar’s programs of American Medical Students Association, and a member of Sigma Theta Tau International.
Tim Coombs has worked in health care for over 25 years, starting as a general nurse before moving into mental health services. As a Divisional Nurse Manager, Tim has been responsible for nursing clinical governance and professional standards. Tim has also been Director, Training and Service Development of, then consultant to, the Australian Mental Health Outcomes and Classification Network (AMHOCN). He has contributed to AMHOCN’s leadership of sustainable implementation of routine outcome measurement to public mental health services and managed nationally significant special projects. Tim is a surveyor for the Australian Council of Health Care Standards.

Jonas Preposi Cruz is a registered nurse from the Philippines. He is currently working as a lecturer in the nursing department of the College of Applied Medical Sciences of Shaqra University in Saudi Arabia. He has been working as a nurse educator since 2008. He has a Ph.D. in Educational Management and a master’s in nursing with specialization in Medical and Surgical nursing. He is a member of the Psi Beta Chapter of Sigma theta Tau International and an advanced member of the Philippine Nursing Research Society, Inc. At present, he is involved in various research studies on topics related to nursing education and practice.

Sukhen Dey serves as an Associate Professor of Computer Science at Bellarmine University, Louisville, KY. He served as an Associate Professor of Computer Science and Informatics at Indiana University, SE. He holds a doctorate degree in System Sciences, an Education Specialist degree in Higher Education and an MBA, all from the University of Louisville. He is an expert in systems analysis, database development, cyber security, analytics and health informatics. He has published and presented numerous articles in his areas of expertise. He serves in various editorial review boards. Dr. Dey is a Life Member of Cambridge Who’s Who.

Rosemary Dickson has worked in health care for over 20 years, in roles such as managing mental health information lines, Deputy CEO of the NSW Mental Health Association and as the Network Coordinator for the Australian Mental Health Outcomes and Classification Network (AMHOCN). Rosemary has participated in work on several nationally significant special projects, including the development of the Living in the Community Questionnaire, the Mental Health Carer Experiences Survey, the review of the National Outcomes and Casemix Collection and the development of guidelines for the use of outcome measures in the mental health community managed organization sector.

Nicki Dowling is an Associate Professor of Psychology in the School of Psychology at Deakin University, with honorary positions at the University of Melbourne and the Australian National University. Her track record includes 125 publications and 140 conference presentations and professional development seminars, most of which have been in the field of gambling research. She has been a Chief Investigator on multiple grants and tenders in the field of gambling. She is a registered clinical psychologist and a member of the Australian Psychological Society (Clinical College). She has had significant experience in the treatment of problem gambling in her part-time employment as a problem gambling counselor over a 12 year period. Recently, Nicki established an online CBT program that has been integrated into everyday service delivery in Victoria, Australia.

Bronwyn Dummachie is a Senior Advisor at The Werry Centre. Bronwyn is a part of the Senior Management Team, supporting the governance structure of the Centre and contributes to key strategic
and operational decision making. Based in Christchurch, Bronwyn leads the Christchurch office team, and has oversight for the Werry Centre projects delivered to the Central and Southern regions. Bronwyn has a background in mental health nursing. She has also completed a Masters in Education, Counseling Certificate (dist), and a PhD which focused on depression during adolescence. Bronwyn has held senior nursing and management roles in child and adolescent mental health (CAMHS) services over a 25-year period.

Monique Faleafa has served Pacific communities in the not-for-profit sector, district health boards, academia and social services for over 17 years as a clinician, and as an advocate for improving health and social outcomes for Pacific communities. Of Samoan descent, Dr Faleafa is the founding Chief Executive of Le Va and a registered clinical psychologist. She also contributes to her communities at governance levels, currently serving on Crown Entity, the Health Promotion Agency, MBIE Science Challenge Board, the Westpac External Stakeholder panel, and has been the Deputy Chair of regulatory authority, the New Zealand Psychologists’ Board since 2009. Internationally she serves on the Pacific Advisory Group and is a mental health advisor to Australia’s National Rugby League, is an Alumni of the commonwealth Emerging Pacific Leaders Dialogue, and an Associate Member of Global Women.

Michael Flaherty, PhD, is a clinical psychologist with 35 years in policy, research and practice in mental health, substance use and recovery. He has led hospital and community health systems, a behavioral managed care organization, and works with local communities to build recovery oriented systems of care. In 1999 he founded the Institute for Research Education and Training in the Addictions (IRETA) to align science and practice to outcomes. He regularly consults with the U.S. Department of Justice and White House Office of National Drug Control Policy on America’s substance use policies and its overdose prevention response.

Julia Hennessy, prior to becoming the Director Teaching and Learning, was Executive Dean at Wellington Institute of Technology. She currently represents the tertiary vocational education sector on the unregulated health workforce group. Previous experience includes General Manager, Mental Health and Addiction Service for Hutt Valley DHB and Senior Advisor (Nursing) with the Ministry of Health. She worked in the tertiary education sector before being appointed Contracts and Relationship Manager for the Central Regional Health Authority. She has taught on health related programmes in the tertiary sector and has worked in a range of clinical settings as a registered nurse. She has an interest in workforce development of mental health services. She is a Fellow of the College of Nurses Aotearoa (New Zealand), Member of the College of Mental Health Nurses and was a member of Nursing Council of New Zealand from 2008-2011. PhD (AUT), M.Ed (Victoria), M.Mgmt (Massey), P.G. Dip H.S.M (Massey), BA (Victoria), Dip N, RN.

Christopher Hill is a public health researcher and workforce development professional with the University of Hawaii John A. Burns School of Medicine, the University of Hawaii Office of Public Health Studies: Public Health Training Hui, and the Research Corporation of the University of Hawaii. He managed the development of a health career planning book for youth and recruits health care professions to work in under-served areas in Hawaii and the US-Affiliated Pacific Islands. He is also a Certified Health Education Specialist.
Michael A. Hoge, PhD, is a Professor and Director of Clinical Training in Psychology within the Department of Psychiatry at the Yale University School of Medicine. He is also the Director of Yale Behavioral Health and the Yale Program on Supervision. Dr. Hoge serves as the Senior Science and Policy Advisor for the Annapolis Coalition on the Behavioral Health Workforce and has lectured and published widely on mental health and substance use workforce development. He has consulted on behavioral health workforce issues to the President’s New Freedom Commission on Mental Health, the Institute of Medicine, and to numerous states and organizations.

Leighton Y. Huey, MD, is the Associate Dean for Community & Continuing Medical Education and Birnbaum/Blum Professor of Psychiatry at the University of Connecticut School of Medicine. He has an interest in health care reform and innovation with a particular focus on integrated care and quality improvement of clinical systems and the workforce.

Frances Hughes was awarded the Harkness Fellowship in Health Care Policy from the Commonwealth Fund in New York and working with Dr Linda Aitken on research relating to nurse practitioners, costing nursing turnover and the effects of nursing on patient outcomes. The first professor of nursing at Auckland University, chair of mental health nursing, Frances established the Centre for Mental Health Policy, Research and Service Development. Visiting professorship at the University of Sydney. Facilitator for the Pacific Island Mental Health Network (PIMHNet) and worked for World Health Organization (WHO). Officer of the New Zealand Order of Merit (ONZM). Executive officer for a national disability group in New Zealand. Acting deputy director of mental health for New Zealand. A Fulbright New Zealand Senior Scholar spending five months based at Rutgers University College of Nursing in Piscataway, New Jersey, USA researching the preparation of health professionals for psychosocial response to natural disasters. Received a Distinguished Alumni Service Award from Massey University in New Zealand. Chief Nursing and Midwifery Officer for the Queensland Department of Health, Queensland Health, Australia. Frances is currently the CEO for the International Council of Nurses. RN, Dip. Nursing, BA, MA, Doctorate in Nursing, Fellow of Te Ao Māramatanga New Zealand College of Mental Health Nurses, Officer of the New Zealand Order of Merit.

Anwar Islam, with a PhD in Sociology from the University of Alberta (Edmonton, Alberta, Canada), has thirty years of professional experience as a specialist in health systems, international development, public health, public policy/planning and program monitoring and evaluation. He worked for the Ottawa-based International Development Research Centre (IDRC), the then Canadian International Development Agency (CIDA), the Aga Khan University (Karachi, Pakistan) and the James P Grant School of Public Health, BRAC University (Dhaka, Bangladesh). Currently, he is serving as an Adjunct Professor with the School of Health Policy and Management, York University in Toronto, Ontario, Canada.

Shariful Islam is a postdoctoral research fellow at The George Institute for Global Health in Australia. He serves as a faculty and principal investigator at the non-communicable diseases unit, International Center for Diarrhoeal Disease Research, Bangladesh. Shariful completed his PhD in International Health from Ludwig-Maximilians-Universität (LMU), Munich, Germany. Shariful has professional experience with UNDP, WHO, GiZ and Texas Tech University, Lubbock, USA. He has received several awards,
including gold-medal for academic excellence, Fogarty Fellowship, Packard Award and DAAD Fellowship. His main areas of interests are using innovative technologies for health, specially diabetes and cardiovascular diseases.

**Ashley Koning**’s primary focus as Project Lead with Matua Rāki is supporting services and the wider mental health and addiction workforce to develop co-existing problems responsiveness and capability. Alongside that he also helps to develop resources and guidelines for the sector, including elearning, and facilitates workshops on request. He has worked with Matua Rāki for the past six years drawing on his experience as an addiction practitioner and also his previous experience as a counsellor, social worker, psychologist, youth worker, child care worker and psychiatric assistant. He also has post graduate qualifications in psychology and social work.

**Rachel Lawson** is a Consultant Clinical Psychologist and Clinical Head of the South Island Eating Disorders Service, Christchurch, New Zealand. She has extensive experience in the treatment of eating disorders in both New Zealand and the United Kingdom. She has co-authored two books on the treatment of eating disorders and published research in this area. She speaks to local, national and international audiences about eating disorders and provides workshops. She is the New Zealand representative on the committee for the Australia and New Zealand Academy for Eating Disorder. She has an interest in workforce development and has worked as a project leader for the eating disorders for the Werry Centre for Child and Adolescent Mental Health.

**Dan Lubman** is a Psychiatrist and Addiction Medicine Specialist. He has worked across mental health and addiction treatment settings in both the UK and Australia. He is Director of Turning Point and Professor of Addiction Studies and Services at Monash University. Dr Lubman’s research is wide-ranging and includes investigating the impact of alcohol and drug use on brain function, the relationship between substance use, gambling and mental disorder, as well as the development of targeted intervention programs within school, primary care, mental health and drug treatment settings.

**Roderick McKay** is a psychiatrist who has specialised in working with older people, postgraduate education of mental health professionals, and the use of information to improve mental health care. Rod is the Director of Psychiatry and Mental Health Programs at the New South Wales Institute of Psychiatry and conjoint senior lecturer at the University of New South Wales. He is a clinical advisor regarding policy development in older people’s mental health, chair of the Australian National Mental Health Information Development Expert Advisory Group, and chair of the Royal Australian and New Zealand College of Psychiatrists Community Collaboration Committee.

**John A. Morris**, MSW, is Executive Director of the Annapolis Coalition on the Behavioral Health Workforce. He retired in 2007 from the University of South Carolina School of Medicine, where he served as Professor of Clinical Neuropsychiatry and Behavioral Sciences; he also served as the Director of Health Policy Studies in the Department of Psychiatry. Prior to his time at the University, he had an extensive career in public behavioral health, having served as Deputy State Director of Mental Health for nearly a decade, including a two-year interim appointment as State Director.
**About the Contributors**

**Roger Nicholas** is the Senior Project Manager at the National Centre for Education and Training on Addiction at Flinders University where he is involved in a number of national alcohol and other drug-related projects. He has twenty-eight years’ experience in working in the alcohol and other drugs field including 10 years with the Australasian Centre for Policing Research (Australian Federal Police) and 2 years with SA Police (National Drug Law Enforcement Research Fund). He has numerous publications in this area. Roger also holds a Master’s Degree in Public Policy. His research and policy interests include: substance use problems among older people, regulatory and law enforcement responses to alcohol-related crime and disorder; and pharmaceutical drug misuse.

**Mary O’Hagan** was a key initiator of the psychiatric survivor movement in New Zealand in the late 1980s, and was the first chairperson of the World Network of Users and Survivors of Psychiatry between 1991 and 1995. She has been an advisor to the United Nations and the World Health Organization. Mary was a full-time Mental Health Commissioner in New Zealand between 2000 and 2007. Mary is now director of the international social enterprise PeerZone, which provides peer-led workshops, an online recovery toolkit, support to employers and consultancy. Mary has written an award-winning memoir called ‘Madness Made Me’. She was made a Member of the New Zealand Order of Merit in 2015. All Mary’s work has been driven by her quest for social justice for one of the most marginalized groups in our communities.

**Manuel Paris**, PsyD, is an Associate Professor of Psychiatry at the Yale University School of Medicine and Deputy Director of Hispanic Services for the Connecticut Mental Health Center (CMHC). He also serves as Director of Training for the Latino Track of the Yale Psychology Pre and Post-Doctoral Fellowship Program at the Hispanic Clinic/CMHC. His research and scholarly interests focus on the evaluation of cultural/linguistic adaptations of evidence based assessments and interventions, multisite training and fidelity monitoring, and workforce development.

**Suzette Poole** is a registered psychiatric nurse with over 30 years of nursing experience in roles such as: clinical nurse educator, clinical nurse director, nurse advisor-health (Nursing Council), practice board chair and Fellow of Te Ao Māramatanga, New Zealand College of Mental Health Nurses, honorary lecturer at the University of Auckland. Her current role is Clinical lead for Te Pou o te Whakaaro Nui national center of evidence based workforce development for the mental health, addiction and disability sectors in New Zealand. Suzette leads the ‘Co-existing problem project’ stream of work alongside Ashley Koning from Matua Rāki and three other workforce centers. Suzette is co-editor of ‘Handover- a mental health and addiction nursing newsletter’. Suzettes’ research includes her thesis on ‘New Zealand Mental Health Nurses’ Perceptions of Structural and Psychological Empowerment’ and a study about violence towards nurses in their first year of practice. She contributed to the book ‘Changing Times, Changing Places: From Tokanui Hospital to Mental Health Services in the Waikato, 1910-2012’.

**Richie Poulton** is Director of the Dunedin Multidisciplinary Health and Development Research Unit which conducts the Dunedin longitudinal study, one of the most detailed studies of human health and development ever undertaken. A multidisciplinary, longitudinal study of 1,037 babies born in Dunedin during 1972/73. In 2007, Professor Poulton established and became a Co-Director of the National Centre for Lifecourse Research, a research center based at the University of Otago in Dunedin, but with partners located at universities across New Zealand and internationally. He has published 200+ peer-reviewed
Fuimaono Karl Puleatu-Endemann is the first Pacific person to be registered as a Psychiatric nurse leading to comprehensive nurse registration in New Zealand. Fuimaono is a high chief/title from Samoa. A pioneer in Pacific mental health sector in New Zealand. He has represented Pacific people on various boards including Mental Health Commission of New Zealand, Alcohol Advisory Council of New Zealand, The Parole Board, The Psychologist Board, The Drug Foundation and is active in Pacific community development, for example establishment of the Pacific Trust Canterbury NGO and Pacific Island AIDS Trust. Fuimaono in partnership with Pava, a contract with the Ministry of Health, produced a number of outcomes that led to the establishment of Le Va, the Pacific mental health workforce organization.

Lal B. Rawal is a Public Health Professional having received PhD from Australia, MPH from Thailand and MEd (Health Ed.) from Nepal. Currently, Rawal works with icddr,b Bangladesh, as Senior Associate. He is also an Adjunct Faculty at JPG School of Public Health, BRAC University. He has over 15 years of experience working in the health sector and has led several health and related projects and consultancies and has published a number of papers in peer-reviewed inter (national) journals. His current projects focused on NCDs prevention and management; Universal health coverage; Human resources for health and Health policy and systems strengthening.

Ann Roche has over 30 years’ experience in public health. She has worked as a policy analyst, researcher, and educator. For the past 15 years she has been the Director of the National Centre for Education and Training on Addiction (NCETA), Flinders University. Previously, she was Director of the Queensland Alcohol and Drug Research and Education Centre (QADREC). She has held academic posts at several universities, and has worked in clinical, public health and community settings. Ann’s professional activities have primarily focused on alcohol and other drug issues, particularly policy development, best practice, workforce development, and research dissemination.

Simone Rodda has worked for more than a decade in the education and treatment of addictive behaviors. Dr Rodda is a Lecturer at AUT University in New Zealand (Psychology) and an Honorary Senior Research Fellow with Turning Point (Melbourne, Australia). She is currently involved in multiple investigations involving the use of e-therapy and brief interventions for problem gambling. Dr Rodda has provided many workforce development sessions and workshops across Australia and New Zealand in the use of e-therapy for addictive behaviors and established the first national online gambling help service in Australia in 2009.

Liz Smythe is an experienced hermeneutic researcher. Her doctoral thesis explored the meaning of being safe in childbirth, drawing on the philosophies of Heidegger and Gadamer. She has since done studies in the thinking of postgraduate education, leadership, the rise of postgraduate education, and professional supervision while also continuing her writing in midwifery. She has supervised over 25
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masters theses/dissertations and 25 doctoral studies, most using hermeneutic methodology. To date, she has 70 peer review journal and book publications. PhD:(Massey University), Post-graduate Diploma in Social Science (1995), (Massey University) BA Social Science (Nursing), RN, RM.

Lisa St. George is the Director of Recovery Practices at RI International leading RI Consulting and RI’s New Zealand services. Since 2000, Lisa has developed peer teams for more than 20 programs. Service programs developed by Ms. St. George are widely replicated. She is an expert in supporting system change towards recovery-focused services. Ms. St. George is leading a multi-county training project developing peer support workers throughout California. She has authored books, many tools, trainings, and articles. Lisa also co-authored RI’s internationally recognized Peer Employment Training and a Peer Support Training for NASMHPD. Ms. St. George serves on the Board of Directors for iN-APS, NARPA, and the Arizona Peer and Family Career Academy. She works with the Cross Disability Crisis Intervention workgroup in Phoenix, and CHAMP NGO Leadership Group in Counties Manukau, New Zealand, and the Maricopa County Veteran’s Administration Clay Hunt Collaboration Leadership Group. Lisa was the 2010 California Health Hero.

Gail W. Stuart, PhD, RN, FAAN, is Dean and a tenured Distinguished University Professor in the College of Nursing and a Professor in the College of Medicine in the Department of Psychiatry and Behavioral Sciences at the Medical University of South Carolina. Prior to her appointment as Dean, she was the Associate Director of the Center for Health Care Research at MUSC and the administrator and Chief Executive Officer of the Institute of Psychiatry at the Medical University where she was responsible for all clinical, fiscal, and human operations across the continuum of psychiatric care. Dr. Stuart is best known for her significant contributions to psychiatric mental health nursing. She is a prolific writer and has published numerous articles, chapters, textbooks, and media productions. Most notable among these is her textbook, Principles and Practice of Psychiatric Nursing, now in its 10th edition, which has been honored with four Book of the Year Awards from the American Journal of Nursing and has been translated into 5 languages. She has taught in undergraduate, graduate, and doctoral programs in nursing and serves on numerous academic, corporate and government boards. She has represented nursing on a variety of National Institute of Mental Health and National Institute of Nursing Research policy and research panels. She has received many awards, including the American Nurses Association Distinguished Contribution to Psychiatric Nursing Award, the Psychiatric Nurse of the Year Award from the American Psychiatric Nurses Association, and the Hildegard Peplau Award from the American Nurses Association. She was the co-chair of the AACN Joining Forces Tool Kit. She is a fellow in the American Academy of Nursing, a member of Sigma Theta Tau, a past president of the American College of Mental Health Administration, a past president of the American Psychiatric Nurses Association, and currently President of the Annapolis Coalition on the Behavioral Health Workforce. Dr. Stuart has been a van Ameringen fellow at the Beck Institute of Cognitive Therapy and Research and was a visiting professor at King’s College, Institute of Psychiatry, at the Maudsley in London.

Reshaman Tabassum served as ‘Human Resources Generalist’ and ‘Research Associate’ for Peoples Radio Ltd and North South University respectively. She graduated from Macquarie University, with a master’s degree in human resources management in 2015. She is currently doing Master of Research in human resources management and health at Macquarie University. She also has affiliations with Australian Human Resources Institute (AHRI), and Macquarie Graduate School of Management (MGSM).
Kelley Withy is an experienced family medicine doctor and workforce researcher. She is the Director of the Hawaii/Pacific Basin AHEC, a member of the faculty at the University of Hawaii John A. Burns School of Medicine, and participates in health and medical workforce initiatives across the entire Pacific Region. Her expertise is internationally known for her work on physician workforce shortage research and her innovative workforce development methodologies.