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Debbie Richards is an Associate Professor in the Computing Department at Macquarie University in Sydney. Prior to joining academia in 1999 she worked for 15 years in industry in a range of IT related roles which probably accounts for her focus on finding solutions that people need and want. Many of the challenges facing organizations and society require interdisciplinary work and thinking outside the square of the discipline one has been trained in. The work in this paper crosses a number of disciplines seeking to provide some answers to the problem of identifying individuals with the potential to become entrepreneurs, which is important first step in nurturing such individuals who will play such an important role in the global knowledge economy.

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