About the Author

After 11 years teaching Modern Languages, Paul Hildreth went back to university, in York, UK, to “convert” to IT. Having completed his MSc, he stayed on to do a DPhil exploring the field of Knowledge Management. This work convinced him that Knowledge Management is not about technology but about people and led him to explore the emerging and fascinating field of Communities of Practice. Recognizing the pressures imposed on organizations by globalization, he concentrated on researching how Communities of Practice can function in a distributed international environment. The work produced a number of well-received journal and conference papers.

Having completed his DPhil, Paul now runs his own independent Knowledge Management and computer consultancies. He lives in rural North Yorkshire with Maggie, Tom, and Buzz the cat, and when he manages to find a little spare time likes to indulge his hobbies of kit and classic cars, and guitar.