About the Author

Claretha Hughes, Director of the College of Education and Health Professions’ Honors Program and Associate Professor, teaches and serves as the Program Coordinator for the Human Resource and Workforce Development Program in the Department of Rehabilitation, Human Resources and Communication Disorders at the University of Arkansas in Fayetteville, Arkansas. She has extensive professional experience in business and industry and continues to serve as a consultant to international, national, and state organizations. Her research focuses on value creation through the use of human resource development and technology development. She is interested in the impact of the value of people and technology (1) on teaching and learning processes and motivation; (2) on organizational culture, change strategies, and leadership; and (3) on technology in the workplace environment and employee behavior. She is the 2009 University Council of Workforce and Human Resource Education Outstanding Assistant Professor. Dr. Hughes has a Ph.D. in Career & Technical Education from Virginia Tech, a MT degree from NC State University, a BA in Chemistry from Clemson University, and an MBA from the Sam M. Walton College of Business at the University of Arkansas. She has publications in journals such as Human Resource Development Review, the International Journal of Human Resource Development and Management, and the Journal of the North American Management Society.