About the Contributors

Dariusz Jemelniak is an Associate Professor of Management. He heads a new Center for Research on Organizations and Workplaces (here http://crow.kozminski.edu.pl is its homepage) at Kozminski University. His interests include critical management studies, narrativity, storytelling, organizational archetypes, occupational identities, all studied by interpretive and qualitative methods. Most of his research so far has been evolving around knowledge-intensive workplace, organizations and professional culture, with particular focus on software development. Currently, he is working on two projects: one is on lawyers professional identity (he studies LLM students in American and European schools), the other is on trust and authority enactment in open-source projects on the example of Wikipedia.

Abigail Marks is Professor of Work and Employment, and Director of the Centre for Research on Work and Wellbeing at the School of Management and Languages, Department of Business Management at Heriot-Watt University in Edinburgh, UK. Abigail’s research interests focus on workplace and community identities, social class, the meaning of work, and the ICT industry. Abigail is on a number editorial boards including Work, Employment and Society, New Technology Work and Employment, and the Journal of Human Resource Costing and Accounting. She has held several visiting positions including the University of Melbourne, as well as a number of external examining appointments.

Sungu Armagan is a Lecturer in the Department of Management and International Business at Florida International University. She earned her Ph.D. in Business Administration – Organizational Behavior from The University of Utah. Her research interests include temporal issues in group decision making situations including negotiations and the role membership changes play in groups. Her research interests also extend to cross-cultural study of groups and negotiations.

Malgorzata Ciesielska is a Senior Lecturer at Teesside University, UK, and a Visiting Research Fellow at Newcastle University Business School, Hub for Inclusion through the Digital Economy. She holds a PhD in Organisation and Management Studies from Copenhagen Business School. Her research interests include mobile industry and high-tech organisations, adoption of digital technologies, entrepreneurship, and diversity management.
Alper Ertürk is currently a Postdoctoral Research Fellow at Vlerick Leuven Gent Management School, Belgium. He earned his Ph.D. in Management and Organizational Behavior from Gebze Institute of Technology, Turkey. His current research interests focus on individual performance and attachment to organization through leadership, organizational trust and fairness, and contextual factors such as culture and person-organization fit.

Professor Anneke Fitzgerald worked 20+ years in the health industry and holds a PhD in Commerce. Her research combines organisational behavioural studies and health management in a pragmatic paradigm. She engages closely with several health industry partners fostering strong and reciprocal relationships. Anneke has been successful in leading several contract research grants, plus an ARC Linkage Project grant combining business and health disciplines. In addition, she is an executive member of the board of the Australian and New Zealand Academy of Management (ANZAM) and a member of the Health Management Research Alliance (HMRA). Anneke is author or co-author of 7 books and/or book chapters, and over 70 refereed journal and conference papers. As an organisational behaviouralist, she has expert knowledge on professional identities and the dynamics of professional relationships in health, particularly through examination of how new ideas/innovations can be operationalised and translated into a new set of specific practices.

Alexandra Gerbasi is a Visiting Assistant Professor at the Grenoble Ecole de Management. She focuses on social networks, trust, and emotions. Her research focuses on how negative emotions and distrust in networks can influence outcomes such as thriving, job satisfaction, and turnover. In addition, her research addresses how organizations can better manage their networks to improve retention and quality of life of their employees. Her research has appeared in Social Psychology Quarterly, MIS Quarterly Executive, Social Forces, ASK Magazine, and in several books. Her research has been supported by the National Science Foundation and Agence Nationale de la Recherche.

Kathryn Hayes is an Adjunct Research Fellow at the School of Business, University of Western Sydney. Kate spent eighteen years working for IBM in Australia and New York, before embarking on her research career. Her research concerns the intersection of innovation, technology, and health services improvement fields, as evidenced by publications in peer-reviewed journals, academic and professional conferences, and edited books. Her current research programs concern interactions between occupational cultures, process innovations, particularly Lean Systems Thinking, and change management in health services delivery. In addition to teaching awards, Kate has received best paper awards at the Australian and New Zealand Academy of Management.

Lars Bo Henriksen, Professor, PhD. Department of Planning and Development, Aalborg University, Denmark. Main research fields are technology management with a special emphasis on engineering practice, engineering science theory, engineering education, organisation sociology, social science theory and method, and problem based learning.

Irene Lorentzen Hepsø holds a PhD in Sociology from NTNU—the Norwegian University of Science and Technology. She is currently Associate Professor in Organization and Management at Sør-Trøndelag University College/Trondheim Business School. She is Program Director for their Master of Science in Management of Technology. Dr. Hepsø’s main research interests are process-orientation, organizational development, and the role of ICT.
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Vidar Hepsø holds a PhD in Social Anthropology from NTNU and is currently Principal Researcher/Project Manager at Statoil R&D in Trondheim, Norway. He is also Adjunct Professor at the NTNU Center for Integrated Operations in the Petroleum Industry. His main interests are related to new types of collaboration enabled by new Information and Communication Technology (ICT) in general and in particular ICT-infrastructure development, capability platforms, and collaboration technologies.

Zilia Iskoujina holds a PhD in Business Studies from Durham University, UK. Her PhD thesis is on “Knowledge Sharing in Virtual Organisations: The Case of Open Source Software Communities.” Zilia’s research interests include exploring issues relating to online communities, knowledge management, open source, social media, innovation, and business information systems. Prior to joining academia, Zilia worked for several years in a consultancy company and for a diplomatic mission.

Kenneth Mølbjerg Jørgensen, Ph.D., is Professor at The Department of Learning and Philosophy at Aalborg University in Denmark. He does research and teaches within the area of organizational change and organizational learning. His research interests include power, materiality, narrative, storytelling and ethics in organizations and in leadership education. He has been involved in numerous projects on organizational change and learning. Kenneth has authored and co-authored numerous books, book chapters and journal articles. Recent authored and co-authored books are “Power without Glory – A Genealogy of a Management Decision” published by CBS Press and “Human Resource Development – A Critical Text” published by Sage. Recent co-authored articles include “Resituating Narrative and Story in Business Ethics” published in Business Ethics: A European Perspective, “Towards a Post-Colonial Storytelling Theory of Management and Organization” in Philosophy of Management, and “Conceptual Bases of Problem-based Learning,” in Global Perspectives on College and University Teaching.

A. T. Juntunen, PhD in Marketing at the Helsinki School of Economics (HSE), Marketing and Management Department, Finland, and a Master’s degree in Administrative Information Systems at the University of Helsinki. She is a Post-Doc Researcher at the University of Helsinki. Her research interests focus on strategic management, innovation and business networks, and Management Information Systems (MIS).

Masaru Karube is an Associate Professor of Management and Innovation at the Institute of Innovation Research, Hitotsubashi University.

Toshihiko Kato is a Professor in the Management Unit at the Graduate School of Commerce and Management of Hitotsubashi University.

Louise Kippist is an Academic at the School of Business, University of Western Sydney. Louise has twenty-five years experience of working in health care organizations before moving to academia. She is currently writing her PhD on professional identity and hybrid clinician managers. Louise teaches organizational behavior and international management in the School of Business. She has published in peer-reviewed journals as well as academic conferences.
Dominika Latusek, PhD, Professor of Management and Organization Theory at Kozminski University in Poland, Visiting Scholar at Institute for Research in Social Sciences at Stanford University, USA. She has been conducting research on high-tech cultures and dynamics of trust in the USA, Poland, and the Netherlands. She is an author of several publications on trust and distrust within and between organizations, organization theory, and organizational cultures.

Marie-Josée Legault teaches Labor Relations and Labor Studies at Téléc, Distance Learning University in Québec (Canada). She is a member of the Interuniversity Research Centre on Globalization and Work (CRIMT). Her fields of research include highly qualified professional workers in the knowledge economy and their working conditions, project management as a model for the organization of work, its consequences and gender effects, and the theoretical consequences for the traditional labor relations models. She has been funded by Social Sciences and Humanities Research Council (SSHRC) and by the Fonds Québécois de Recherche sur la Société et la Culture (FQRSC) to lead academic projects and partnerships with practitioners’ organisations as well.

Tsuyoshi Numagami is a Professor in the Management Unit at the Graduate School of Commerce and Management, and currently Dean of the School at Hitotsubashi University. Recent work has appeared in the *Academy of Management Perspectives* and *Long Range Planning*.

Lena Olaison is a PhD Fellow at the Department of Management, Politics, and Philosophy at Copenhagen Business School, Denmark. Her PhD project is an organisational ethnography on entrepreneurship and includes fieldwork in Sweden, Kosovo, Denmark, and UK. Primary research interests include entrepreneurship, innovation, social creativity, qualitative methodology, and philosophy of management. Lena is a member of the editorial collective of *ephemera: theory and politics in organization*, and she is the Nordic countries’ representative on the SCOS board (Standing Conference on Organisational Symbolism).

Kathleen Ouellet is a Research Assistant at Université de Sherbrooke. She completed a Master’s degree in Sociology in 2010 at the Université de Montréal. Her primary field of interest is sociology of work, with a focus on workers in non-unionized settings. Her Master thesis was on the unlimited overtime informally compensated of the Montreal’s video game developers.

Christopher Russell is Head of Department for Accounting, Economics, and Finance, and a Principal Lecturer at the Cardiff School of Management, part of Cardiff Metropolitan University. He studied at the Universities of Oxford, Aston, Wales, and Roehampton. Prior to returning to academia in 2003, he worked as an Analyst, Applications Architect, and Project Manager in the telecommunications industry. The aim of his intellectual project is to critically examine the interplay between information and communications technologies and atypical professions. In service of this project, he conducts ethnographies and draws upon concepts from critical theory and literature.

Andrea Roofe Sattlethight (Ph.D., Florida International University) is the Chief Executive of the Analytics brand (QuantHeads) of Innovative Strategies, LLC, in Miami, FL. Andrea has a genuine love of using data to explain reality, and honed her skills in analytics in the Statistical Consulting Unit at Florida
International University. She applies practical experience acquired over several years as an international executive and project manager to the analysis of data in the fields of technology, finance, health, the behavioral and social sciences. Andrea’s work in Analytics spans the fields of Health, Economics, Finance, and the behavioral sciences. A member of the American Statistical Association and the International Institute of Forecasting, and former SAS Student Ambassador (2008), Andrea is also a former co-Chair of an international Committee of the Institute of Management Consultants of the USA that considered the effect of globalization on the consulting profession. Andrea has presented papers at SAS/SESUG Conferences, The American Statistical Association, and the Academy of International Business. She is competent in the use of SAS/STAT, JMP, SPSS, Mplus, and R. Born in Kingston, Jamaica, Andrea is a Lifetime Alumna of the University of the West Indies. Andrea speaks and reads French and Spanish.

**David Sköld** works as Senior Lecturer and Researcher in Industrial Engineering and Management at Uppsala University, Sweden. Sköld’s research is primarily concerned with how ideology, fantasy, and desire propel value creation and knowledge production in industrial settings. Inquiring into a do-it-yourself movement oriented around excessive decoration of heavy-duty vehicles, his doctoral thesis made an attempt to demonstrate and theorize the forces that drive aesthetic innovation within this industrial realm. As such, it centered on the dissatisfaction and the fundamental impossibility that appear to condition the alleged experience economy. His chapter in this book draws on this work, but extends the analysis by further exploring the relationship between freedom/possibility, the emergence of regulatory structures, and value creation.

**Anete M. Camille Strand** is Assistant Professor at the Department of Communication, Aalborg University in Denmark. She researches and teaches within Communication and Material Storytelling. Her Ph.D., “How to Create an Oasis with a Good Conscience” develops the concept of material storytelling and reports on an action research project where new material, spatial and body-based pedagogies were applied. She is currently editing a special issue in *TAMARA Journal for Critical Organization Inquiry* on Material Storytelling. Recent work includes the co-authored articles/book chapters “Towards a Post-Colonial Storytelling Theory of Management and Organization” in *Philosophy of Management*, and “Conceptual Bases of Problem-Based Learning,” in *Global Perspectives on College and University Teaching*.

**Ben Tran** received his Doctor of Psychology (Psy.D) in Organizational Consulting/Organizational Psychology from the Marshall Goldsmith School of Management/California School of Professional Psychology at Alliant International University in San Francisco, California, United States of America. Dr. Tran’s research interests include domestic and expatriate recruitment, selection, retention, evaluation, and training, corporate social responsibility, business and organizational ethics, organizational and international organizational behavior, and minorities in multinational corporations. Dr. Tran has presented articles on topics of business and management ethics, expatriate, knowledge management, and gender and minorities in multinational corporations at the Academy of Management, Society for the Advancement of Management, and International Standing Conference on Organizational Symbolism. Dr. Tran has also published articles and book chapters with the *Social Responsibility Journal*, *Journal of International Trade Law and Policy*, *Journal of Economics, Finance and Administrative Science*, Financial Management Institute of Canada, and IGI Global.
Marja-Liisa Trux has studied immigration and cross-cultural contact zones on the basis of her academic background in psychology, cultural anthropology, and organization studies. Her theoretical interests focus on practice theories—particularly the kinds that make sense of subjectivity and moral. Her methodological choices concentrate on ethnography, field experience begun in rehabilitation, and counselling of immigrants with learning difficulties. Later fieldwork has included workplace realities among cleaners in Helsinki and software engineers in Helsinki and San Jose (CA). She is currently teaching in the subject Organization and Management at Aalto School of Economics in Finland. Future research interests include ethnicity and agency in blue-collar workplaces of the non-profit sector.