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Tom Gilb has been an independent consultant, teacher, and author since 1960. He works mainly with multinational clients; helping improve their organizations, and their systems engineering methods. Gilb's latest book is *Competitive engineering: A handbook for systems engineering, requirements engineering, and software engineering using planguage* (2005). Other books are *Software inspection* (Gilb & Graham, 1993) and *Principles of software engineering management* (1988). His *Software metrics* book (1976, Out of Print) has been cited as the initial inspiration (IBM, Radice) for what is now CMMI Level 4. Gilb’s key interests include business metrics, evolutionary delivery, and further development of his planning language, *Planguage*.

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