About the Contributors

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**Mahfooz A. Ansari** (MA, University of Kansas; PhD, Patna University) is currently on the Faculty of Management, University of Lethbridge. Earlier, he held faculty positions at several institutions, including the University Science Malaysia and the Indian Institute of Technology Kanpur. He has over 30 years of teaching, consultancy, and research experience, and is a recipient of several recognitions and awards, including the Fulbright Hays Award and Academy of Management Best Paper Awards. His current program of research focuses on Leader-Member Exchange (LMX), Social Power and Influence, and Cross-Cultural Aspects of Leadership and Influence. He has published two books and over 65 journal articles, and has delivered about 60 presentations at several professional conferences. He has supervised some 25 doctoral dissertations and 50 master’s theses. His work has appeared in such journals as *Organizational Behavior and Human Decision Processes, Journal of International Business Studies*, and *Human Relations*.

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Kate Thornton is a lecturer and professional development facilitator in the Faculty of Education at Victoria University of Wellington in Wellington, New Zealand. Kate has a teaching background in the secondary, early childhood and tertiary sectors. Her main research interest is leadership and leadership development in the early childhood education sector and she is also interested in the use of mentoring to support leadership development. Kate is currently involved in doctoral study exploring the role of ICT in supporting leadership development in the New Zealand ECE Sector. This study which should be completed in 2009 involves the use of blended action learning groups to encourage leadership learning.

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