About the Contributors

**Gilbert Silvius** (1963) is professor at HU University of Applied Sciences Utrecht in The Netherlands. He is program director of the first Master of Project Management program in The Netherlands. This innovative program focuses on project management from an organizational change perspective. The Master of Project Management has a special focus on the integration of the concepts of sustainability in Projects and Project Management. In research, Gilbert focuses on sustainability in Projects and Project Management. He is the lead author of *Sustainability in Project Management*, published by Gower publishing, 2012. Besides being an established academic, Gilbert is an experienced project manager with over 20 years of experience in various business and IT projects. As a principal consultant at Van Aetsveld, project and change management; he advises numerous organizations on the development of their project managers and their project management capabilities. Gilbert is a member of IPMA, PMI, and the ISO TC236 that develops the ISO 21.500 guideline on project management. In the Dutch IPMA chapter, Gilbert is board representative for higher education.

**Jennifer Tharp** is President of Mastodon Consulting in San Francisco, CA, USA. She uses project management to drive good corporate governance practices in regulatory compliance, strategic execution, and sustainability. Ms. Tharp has over 20 years experience advising high-tech multinational corporations such as Genentech, Nikon, Vodafone, and Thomson on technology infrastructure, organizational development, and change management. Profiled by Ziff-Davis Media as a “Great Mind in Development,” Jennifer speaks frequently on sustainability and strategy. A Past President of the San Francisco Chapter of Project Management Institute (PMI SFBAC), she teaches project management and sustainability at University of California, Berkeley.

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**Ramanda Achman** is a globally minded, talented consultant in the fields of project management, energy, and sustainability. His business acumen is complemented by his vast knowledge of the technological and regulatory issues in the utilities and pharmaceutical industries. He is an excellent strategic planner with a proven track record in project management. Moreover, he feels comfortable working in a multidisciplinary and multicultural setting. Ramanda received his Masters from the prestigious Delft University of Technology, The Netherlands, specializing in the confluence of project management and sustainability on the energy sector, especially power sector. He now lives in Jakarta, Indonesia and works as a consultant, with his latest project providing analytics of Indonesia’s Industrial Estates for the Ministry of State-Owned Corporations. Ramanda is your go-to guy if you are looking for a consultant having expertise in managing for-profit and not for-profit projects especially in the energy, infrastructure, and environmental sectors.
Luis F. M. Barros, PMP®, is a Mechanical Engineer with 15 years of experience in Power Generation and Renewable Energy business, specialized and certified in Project Management. Leading multicultural project teams in USA, Latin America, and Europe, his background includes greenfield development and project management of industrial biomass power plants and wind farms in Brazil and Latin America. He is currently Head of Project Management and Development at EDP Renewables, located in São Paulo, Brazil.

Alan Brent is a chemical engineer with Masters degrees in environmental engineering, technology management, and sustainable development, and a PhD in engineering management. Since 1995, he consulted to a variety of industry and public sectors in South Africa and other developing countries in the fields of environmental engineering and management. Currently, he is appointed as a professor in the Sustainable Development programme of the School of Public Leadership (SPL) of the Faculty of Economic and Management Sciences of Stellenbosch University, where he is also the associate director of the Centre for Renewable and Sustainable Energy Studies (CRSES) in the Faculty of Engineering. He is also appointed as a part-time professor of Sustainable Life Cycle Management in the Graduate School of Technology Management (GSTM), University of Pretoria.

William T. Craddock, Ed.D., PE, PMP, is an international trainer and management consultant with over 30 years of experience in progressive leadership assignments in functions such as process improvements and systems implementations. He led staff and operations groups for a Fortune 500 company before forming Craddock & Associates, Inc. Bill is a member of the Board of Examiners for both the Arkansas Governor’s Quality Award and the Malcolm Baldrige National Quality Award. He is also affiliated with Project Auditors, LLC, an international training and consulting firm. Bill is an active Project Management Institute (PMI) Volunteer, serving as the former Chair of the Consulting Specific Interest Group and former VP Finance for the Central Arkansas Chapter. He has made numerous presentations at PMI Global Congresses and Leadership Meetings. Bill also teaches graduate classes at the University of Central Arkansas and the University of Arkansas at Little Rock.

Lynn Crawford, through Human Systems International Limited, works globally with corporations and government agencies concerned with improving their project management capability. As Professor in the Institute for Sustainable Development and Architecture at Bond University, she has focused on the embedding of sustainability in project management practice. Ongoing research includes project management competence, business change, contextual variation, public sector project governance, and management of disasters as projects. She is an Honorary Member of IPMA, Life Member of AIPM, Co-Vice-Chair of PMI’s Global Accreditation Center Board, a director of the Global Alliance for Project Performance Standards (GAPPS) and was recipient of the 2011 IPMA Research Achievement Award.

Ioana Dragu is a PhD Candidate at Babes-Bolyai University, Faculty of Economics and Business Administration, Accounting and Audit Department. She graduated Finance and Banking English Line of Study within Faculty of Economics and Business Administration and then followed an MBA of two years in Managerial Accounting, Audit, and Control. She started her research in corporate reporting and disclosure when she was still a student. Currently, she is writing her thesis on Integrated Reporting
as the mixture between financial and non-financial information brought together, including in her topic sustainability and corporate social responsibility disclosure practices. She published a series of papers on reporting practices and disclosure regarding financial and non-financial information. Her research interests incorporate CSR insights and their integration into standard reporting practices and information disclosure.

Mohamed Eid is the Former Faculty Coordinator for Learning & Teaching at the British University in Egypt (BUE). He was also the Joint Head of the Business Administration Department. He joined BUE in 2006 as an Assistant Professor in Management, Business Ethics & Corporate Social Responsibility, Sustainable Development & Sustainable Businesses, Organisation Development, and Public Policy & Administration. He led the faculty team working on the validation from Loughborough University successfully both in 2007 and the revalidation in 2010. Dr. Eid also worked as an independent consultant for the United Nations Human Settlements Programme (UN-Habitat) and as a member of the Egyptian team for Rapid Urban Profiling for Sustainability (RUSPS). His focus was on the issues of governance and sustainable development. Dr. Eid was awarded the PhD degree in 2004 from the University of Edinburgh, his research focused on sustainable development, project management (PMBOK) and systems thinking theories. He has publications on sustainable industries, project management practices, sustainable quality of life in developing countries, strategic level of sustainability in decision making, the ecological footprint and governance approach to public participation in decision making, as well as several published UN-Habitat reports for Egyptian Cities Profiles. He has published his first book on Sustainable Development & Project Management entitled *Sustainable Development: Rethinking Relationships in the Construction Industry; Integrating Sustainable Development (SD) into Project Management (PM).*

Armand Faganel gained his Master’s degree in the area of marketing from the Faculty of Economics and Business in Maribor. He is a PhD student at the Faculty of management, where he teaches as a senior lecturer in marketing. Before taking up teaching at the faculty he had gained working experience in the field of commerce, he was a marketing director, sales director, and a business unit manager in different international companies. He is the head of Marketing institute at the Faculty of management. His research areas include marketing, communication, intercultural competences, quality, and evaluation of tertiary education.

Roland Gareis conducted his studies at the University of Economics and Business Administration, Vienna, and did his habilitation at University of Technology, Vienna, Department of Construction Industry. He was Professor at the Georgia Institute of Technology in Atlanta and Visiting Professor at the ETH, Zurich, at the Georgia State University, Atlanta, and at the University of Quebec, Montreal. Professor Roland Gareis is Professor of Project Management at the University of Economics and Business, Vienna Austria. There he established the post graduate program “International Project Management” in 1983. Currently, he chairs the PROJEKTMANAGEMENT GROUP, which was founded at the Vienna University of Economics and Business in 1994 and is director of the professional MBA program “Project and Process Management.” From 1986 to 2002, he was president of PROJEKT MANAGEMENT AUSTRIA, the Austrian project management association. In 1990, he organized the IPMA World Congress on “Management by Projects” in Vienna. He is former director of research of the IPMA-International Project Management Association.
Debby Goedknegt is lecturer and project manager at the Institute for the Built Environment of the HU University of Applied Sciences Utrecht. Sustainability is the main theme in her work (in both education and practice). She is, for instance, the manager of the bachelor minor period called “People-Planet-Profit” in which students participate and execute practice based research on for instance the improvement of the waste management system in municipalities in South Africa. Debby is the first graduate of the Master of Project Management program in The Netherlands, that is focused around the theme of sustainability. The chapter she contributed to this book, is based on her master’s thesis.

Martina Huemann is Assistant Professor at the PORJEKT MANAGEMENT GROUP, WU Vienna, and Adjunct Professor of Project Management at SKEMA, Business School, France. Her research addresses Project Management & Sustainable Development as well as specifics of the project-oriented organization including Human Resource Management. She has project management experience in research, marketing, and organizational development projects. Since 2003, Martina is board member of Project Management Austria. Between 2005 and 2012, she was member of the IPMA Research Management Board. Since 2007, she is director of the IPMA Research Awards. Since 2009, she is a member of the PMI Academic Advisory Group. Martina trains project management personnel and consults projects, programs, and project-oriented organizations internationally.

Aleksander Janeš holds a Masters degree received from the University of Primorska, Faculty of Management Koper. He is a PhD student at the Faculty of Management Koper. From diversity of experiences in economy, with emphasis on project work, he continues upgrading his professional experiences and skills in a tertiary education with lecturing, as a researcher in projects with economy, and as a Licensed External Evaluator in HE and EFQM assessor. He received the Breakthrough certificate for Leadership Initiative for Excellence from Consortium Institute of Management and Business Analysis (CIMBA). His research fields are leadership, management of technology, management of quality, and business excellence.

Lynn A. Keeys is a Ph.D. candidate in strategy, programme and project management at the SKEMA Business School (Lille, France) and an independent international consultant in strategy and project management. She has extensive experience in international cooperation and sustainable development programs, specializing in programme and project strategy, design and planning, project & strategy facilitation, and organizational project management. She has headed project and programme offices for international development assistance programs and consulted on projects and programmes in various sectors with bilateral and international donors and organizations. Her special interest is relationship between organizational strategy and projects, especially emergent strategy in multi stakeholder environments. She has a master’s degree in international development and completed advanced studies in organizational leadership. Her doctoral research focuses on the emergence of project sustainable development strategy in the context of corporate sustainability strategy. She is a member of the Project Management Institute and a certified Project Management Professional (PMP).
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Andrea Krasnoff, PMP, is Director of Consulting Services of TenStep, Inc., a global methodology development, consulting, and training company. She is a member of the Atlanta, Georgia (USA) chapter of the Project Management Institute (PMI). Krasnoff has more than 20 years in project management, program management, PMOs, and portfolio management. She has managed and delivered projects of various sizes, including rescuing and successfully delivering troubled projects for several clients. Prior to TenStep, Krasnoff was responsible for application development groups comprised of project managers and developers, and consistently delivered business-related systems to meet strategic business needs. She has leveraged her experience into training and consulting in her areas of expertise. While at TenStep, Krasnoff has spoken on the subjects of project management, GreenPM, project management offices, and portfolio management.

Rich Maltzman, PMP, has been an engineer since 1978 and a Project Management supervisor since 1988, including a recent 2-year assignment in The Netherlands in which he built a team of PMs overseeing deployments of telecom networks in Europe and the Middle East. His project work has been diverse, including projects such as the successful deployment of the entire video and telecom infrastructure for the 1996 Summer Olympic Games in Atlanta, to the 2006 integration of the PMOs of two large merging corporations. As a second, but intertwined career, Rich has also focused on consulting and teaching. Rich has also professionally developed PMP-exam prep courseware, including exams and books. He even edited and was “the voice” for a set of 8 Audio CDs – a major part of a PMP prep course for an international company, for whom he has also facilitated PMP exam study groups. Rich was selected for the Modeling Team for the 4th Edition PMBOK Guide published by PMI in 2008, and contributed to the chapters on Quality and Risk. Currently, Rich is Senior Manager, Learning and Professional Advancement, at the Global Program Management Office of a major telecom concern. He is also co-authoring a book with Ranjit Biswas, PMP, entitled The Fiddler on the Project, a portion of which is being collaboratively written on the Web via a wiki, http://fiddlerontheproject.wikidot.com, and posts regularly on his blog, Scope Crêpe, http://scopecrepe.blogspot.com.

Tom Mochal, PgMP, PMP is President of TenStep, Inc., a global methodology development, consulting, and training company. He is also the head of The TenStep Group, a network of TenStep offices supporting the TenStep process in numerous languages and countries around the world. Mochal is author of a book on managing people called Lessons in People Management and a companion book on project management called Lesson in Project Management. Mochal also authored all of the TenStep methodology products. Mochal won the Distinguished Contribution Award from the Project Management Institute for his work spreading knowledge of project management around the world. Mochal is a speaker, lecturer, instructor, and consultant to companies and organizations around the world. He is a member of the Atlanta, Georgia (USA) chapter of the Project Management Institute (PMI), the American Management Association (AMA), and the American Society for the Advancement of Project Management (asapm®).
Snezana Nedeski has a MSc in International Business from Maastricht University. During this time, she also taught the class Sustainability in Project Management at the School of Applied Sciences in Utrecht. Her interest in this topic led to additional research in this area, and several co-authored conference and journal papers. Her goal is to implement this theory in the future, starting with a tech startup in Amsterdam, where she will be part of the management team and will aim to create a platform for sustainability principles. While implementing the theory in practice in this setting, she hopes to continue theoretical research on an academic level as well.

Jairo Cardoso de Oliveira, professional with over 30 years of experience in the telecommunications and information technology industries, having worked in large companies in the areas of project management, engineering, service management, and operations management. Graduated in Electrical Technology at Universidade Presbiteriana Mackenzie and post graduated in Business Management with emphasis in information technology at Fundacao Getulio Vargas and University of California Irvine. Currently undertaking Master Degree in Project Management at Universidade Nove de Julho. Also dedicated in teaching classes in graduate courses for project management and telecommunications at Brazilian universities. Certified PMP© by the Project Management Institute (PMI©) in 2003. Since July 2011 is the head of Project Management Office (Corporate PMO) of Siemens in Brazil, with focus in portfolio management, project controlling and reporting, corporate governance actions, evaluation of maturity in project management, training and support.

Ron Schipper (1971) is project manager and principal consultant at Van Aetsveld, a leading consulting firm in project and change management in The Netherlands. He has more than 15 years of experience as a project manager in realising (organizational) change in various organizations. As well as executing projects, he is interested in developing the profession of project management and transferring this knowledge to other people in the Netherlands and developing countries. As sustainability emerges as a theme for the world, his attention has focused on the implications for projects and project management. Ron is also an external examiner in the Master of Informatics programme at HU University of Applied Sciences Utrecht in The Netherlands.

Dave Shirley, PMP, has been an instructor and consultant, with more than 30 years experience in management and project management, in the corporate, public, and small business arenas. He has presented at such prestigious organizations as The Conference Board and the PMI© Global Congress. Dave has also focused on consulting and teaching at the graduate level. As a Distinguished Member of Technical Staff with AT&T and Lucent Technologies Bell Laboratories, Dave was responsible for managing the first light-wave transmission products as well as several quality efforts. He was also AT&T’s project manager for the first fiber-to-the-home effort in Connecticut and was the Lucent Technologies program management director managing several large telecommunications companies’ equipment deployment. Dave has many years experience in developing, leading, and managing teams as well as experience in environmental regulation compliance.
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Stephanie Steele (1964) works as a senior consultant for The USI Group, covering business system design, environmental and quality management, and systems implementation for clients in the manufacturing, service, and facilities management sectors. She has a Master of Environmental Law from the Australian National University, and has project managed facilities, business system integration, manufacturing control, and organisational change projects over the past twenty years for a number of corporations and SMEs.

Jude Talbot is a project manager and sustainability champion at AMEC, an international engineering and project management services company. His current research focuses on the intersection of sustainability and project management in an effort to normalize the incorporation of sustainability on projects. He completed his Masters studies at Penn State University where he earned a Masters Degree in Project Management. He is a professional engineer, a PMI certified Project Management Professional, and a LEED accredited professional. He lives in Vancouver, Canada, where he enjoys the west coast lifestyle and the wide-open wild spaces at his doorstep.

Gilman Tam is an independent researcher and is currently taking asset management role for a multinational independent power producer. He has gained extensive practical experience in power plant project development, construction, commissioning, and maintenance both in Hong Kong and China. Gilman is a member of The Institution of Engineering and Technology (IET) in the UK; member of The American Society of Heating, Refrigerating, and Air-Conditioning Engineers (ASHRAE); and member of Project Management Institute (PMI) in the US. He is a Project Management Professional (PMP). Gilman holds MSc degree with distinction in Energy from the Heriot-Watt University in the UK and MBA degree from the Newport University in the US. Gilman is working on project management research at doctoral level with a focus on sustainability in project management. His major research interests include the development of practical sustainability tools for project managers.

Adriana Tiron-Tudor is a PhD, Full Professor, at Babes-Bolyai University, Faculty of Economics and Business Administration, Accounting, and Audit Department, where she coordinates doctoral students in accounting, and is actively involved in the development of the Romanian accounting profession. A graduate of Babes Bolyai University with a Ph.D. in accounting, Mrs. Tiron-Tudor received her expert accountant designation from CECCAR in 1995. She has lectured extensively at a national level on financial management, internal audit and control topics for public entities, and on public sector accounting standards. In 2006, she contributed to the implementation of the accrual accounting system in Romania by being involved in the training of practitioners, especially for local governmental administrations. Since 2008, she has also been a member of the Fédération des Experts Comptables Européens (Federation of European Accountants, or FEE) Public Sector Committee. She became a member of the International Public Sector Accounting Standards Board (IPSASB) in January 2012. She was nominated by the Body of Expert and Licensed Accountants of Romania (CECCAR). She has also written several publications relating to government accounting and standard setting in the public sector.
Carin Tredoux is an industrial engineer with a Masters degree in industrial and systems engineering, and a PhD in engineering management. Since 2006, she has worked on the sustainability aspects of a variety of industrial projects in Sasol – as part of the Environmental and Risk Engineering group in Sasol Technology, and from 2012, she is the engineering manager responsible for a large alternative energy project in Sasol. She is also involved in postgraduate programme of the Graduate School of Technology Management (GSTM) of the University of Pretoria.

J. Rodney Turner, MA, MSc, DPhil (Oxon), BE (Auck), CEng, FIMechE, FAPM, MInstD. Rodney Turner is managing consultant at EuroProjex Ltd and Academic Director to the PhD in Project and Programme Management at SKEMA Business School, in Lille France. He is Adjunct Professor at the University of Technology Sydney, and the Kemmy Business School, Limerick. Rodney is the author or editor of sixteen books, and over 30 peer reviewed journal articles. He is editor of The International Journal of Project Management. He lectures on project management worldwide. Rodney is Vice President, Honorary Fellow, and former chairman of the UK’s Association for Project Management, and former President and Chairman of the International Project Management Association. His research interests are leadership and human resource management in project-oriented organizations, the management of projects in SMEs, the success of complex projects, and governance, ethics, and trust on projects.

Jasper van den Brink (1970) studied Social Sciences at the University of Utrecht and did a second master study at the Faculty of Law of the Catholic University of Leuven (Belgium). Jasper worked for many years as a project and program manager. In 2008, he started at the HU University of Applied Sciences Utrecht, where he is conducting research at the intersection of positive psychology and project management. He is a teacher and trainer on subjects related to the behavioral part of project management such as leadership, project management skills, and (team) coaching and he is coaching both students and project managers on their professional development. He is the owner of MWP Coaching, a Dutch coaching firm based in Utrecht, The Netherlands. He was one of the authors and editors of the book Sustainability in Project Managers.

Ray Venkataraman is a Professor of Supply Chain and Project Management at Penn State University, Erie, PA. He has a Ph. D. in Management Science from Illinois Institute of Technology and over thirty years of teaching experience. His teaching interests are in the areas of Supply Chain and Project Management. He won an award for excellence in business teaching and has several publications in top Operations Management journals and has published a book – Cost and Value Management in Projects. His current research is in Manufacturing Planning and Control Systems and Supply Chain issues in Project Management.

Erwin Weitlaner, Ing. (Electrical Engineering), certified Projects Director (IPMA Level A), Project Director, Siemens cert. works for Siemens AG since 1982 in various national and long-term international project business assignments in e.g. Libya, Iran, and Taiwan. From 1999 until 2006, Head of Subdivision Turn-Key in Transportation Systems, Railway Electrification, thereafter Head of Project Management Office for Transportation Systems. In 2010 and 2011, Head of Project Management Office Cluster Brazil, and since January 2012, Member of the PM@Siemens Core Team in Munich, Germany.
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**Claudia Weninger**, since 2009, has been a junior researcher of the Project Management Group, Vienna University of Economics and Business (WU Vienna), and is currently writing her PhD thesis on project management. Born in 1985, Claudia holds a Magister Degree in Project Management and IT from the University of Applied Sciences bfi Vienna. Her research focuses on sustainable development in project management. She was a project team member of the research project “SustPM” and currently, she is the project manager of the PMI-sponsored research project, “Rethink!PSM (Rethink project stakeholder management). She is a certified IPMA, junior project manager, and active member of PMI. In the PMI Austria Chapter, Claudia is responsible for project management research and education at universities and universities of applied sciences throughout Austria.

**Jessica-Louise Winnall** has been managing complex projects, providing monitoring and evaluation support, undertaking evaluations and social risk analysis for projects in development and resources sectors for eight years. She has a further 6 years of voluntary Project Management experience in the community sector. Jessica-Louise is experienced in development of strategic initiatives, reporting and planning, with a proven track record of delivering effective solutions from complex problems. Her experience extends to the provision of training and capacity development solutions to a range of audiences. She also has extensive stakeholder engagement experience. Ms Winnall specialises in fragile communities, including experience in Timor-Leste, Papua New Guinea, Indonesia, Ethiopia, and Iraq.