About the Contributors

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Jo Malcolmson is an experienced psychologist with a track record of successful delivery of research work on organisational culture and its impact for CPNI, the Home Office (OSCT), MOD, and commercial organisations. Jo had overall responsibility for a 2-year project to define and provide a measure of security culture. This work included a detailed comparison of safety and security culture, and has led to the development of a tool used in organisations where security is critical. Jo led a project to measure safety culture for MOD’s flying training personnel. She led a project for the Home Office OSCT assessing those aspects of organisational culture that facilitate and act against interoperability in the emergency services. Jo is a visiting lecturer for King’s College London, and previously lectured on Organisational Culture and Change for the Open University. Her IEEE Carnahan Security Conference paper, “Security Culture: How it Differs from Organisational Culture,” has attracted significant interest.

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Victor Alexander de Pous (1955) studied law at the Law School of the VU University Amsterdam (Master of Laws). He has been working in the domain of the business and legal aspects of IT and Telecom. During the last 30 years, he wrote articles, books, white papers, commentaries and analyses. Victor de Pous is the co-founder of the Section on Computer Law of the Dutch Society for Informatics NGI and a past executive Member of the Board. In addition, he is the co-founder and a Member of the Board of the International Telework Foundation, a non-profit organization which stimulated academic research in the domain of virtual organizations and smart working. He is the co-founder and a Member of the Board of EuroCloud Netherlands, responsible for legal and public policy affairs. In 2010, he joined the International Federation for Information Processing (IFIP) as their Legal Counsel. From January 2002 until April 2007 Victor de Pous was the pro bono General Counsel and Secretary of the Board of Directors of the Foundation Relatives Victims Tenerife, a non-profit organization for survivors and surviving relatives of the largest air crash in the history of civil aviation. On April 25, 2008, he was knighted by HM Queen Beatrix for his social responsibility work.

Mário Santos is engineer and professor at ISPGaya. He has over 20 years of experience on Software Engineering, Enterprise Resource Planning Software Systems, Object-Oriented Programming, Knowledge-Based Systems, Electrical and Communications Engineering, mainly in the private sector. His present research focus is the Building Information Modelling applied to Transport Systems Engineering. He currently lectures in Software Engineering, Databases, Software Project Management, Complements of Engineering (Building-Information Modelling/Knowledge-Based-Systems), Electrical Circuits, Operational Research, Production Management and Logistics. Mário holds a BSc in Electrical and Computer Engineering specializing in Digital Systems, MSc in Electrical and Computer Engineering specializing in Industrial Computer Systems, and is a PhD Student in Industrial Management and Engineering with a focus on BIM and Transports.
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