About the Contributors

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Luis Varona Castillo is a Professor in the Department of Business Economics at the University CEU San Pablo (Spain). Ph.D. in Economics from the Universidad Pontificia Comillas-ICADE, has suggested an econometric model of the determinants of firm survival in the case of Spain, period 2004-2008. He completed a Master Portfolio Management Finance at the Instituto de Estudios Bursátiles-IEB (2011) and Master of ESADE Business School to Management Functions (2006). The main research areas are:
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Maria Carmen Galang is Associate Professor at the Peter B. Gustavson School of Business, teaching primarily human resource management and cross-national management, and currently the Director of the PhD Program, Sardul S. Gill Graduate School, both at the University of Victoria. Born in the Philippines, she obtained her Bachelor of Science and Masters degrees from the University of the Philippines, and her PhD from the University of Illinois at Urbana-Champaign. Her work experience prior to academia includes the management of human resource departments in firms in the construction, insurance and garment manufacturing industries in the Philippines. She has published papers related to comparative and cross-cultural human resource management and power and politics in organizations in *International Journal of Human Resource Management*, *Human Resource Management*, *Human Relations*, among others. She has added as her current research interest acculturation of migrants.

Lorenzo Grosso is attending his Master of Science in Mechanical Engineering, enrolled in a double degree programme at Politecnico di Torino and Politecnico di Milano. During his career, Dr. Grosso gained in international experience, studying for one year in Sweden at Royal Institute of Technology, as well as in multidisciplinary skills, taking part in a variety of academic projects, social initiatives and internships. Lorenzo Grosso was born on October 1st, 1989 in Biella. He got his high school diploma in a Second Level College of Science in 2008 and his Bachelor of Engineering degree at Politecnico di Torino in 2011. He will earn his Master of Science in 2013.

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