Distributed Team Collaboration in Organizations: Emerging Tools and Practices

Kathy L. Milhauser (George Fox University, USA)

Distributed teams are becoming more common as organizations use new technologies to span across geographic boundaries.

**Distributed Team Collaboration in Organizations: Emerging Tools and Practices** summarizes the challenges inherent in leading distributed teams and explores practices that are emerging to optimize distributed team performance. Learning to form and sustain high-performing distributed teams with members in multiple locations, time zones, and with diverse cultural perspectives requires new approaches to collaboration. This book highlights the new skills needed for leadership, collaboration, and cooperation and can aid organizations in developing these skills in the workforce.

**Topics Covered:**
- Collaborative work
- Distributed environment
- Distributed team
- Distributed teams and software development
- Ethical leadership
- Globalization and organizational practice
- Knowledge sharing
- Organizational culture
- Trust development
- Virtual team

**Market:** This premier publication is essential for all academic and research library reference collections. It is a crucial tool for academicians, researchers, and practitioners and is ideal for classroom use.

**Kathy L. Milhauser** has a background in project management, Information Technology, and human resources management, having worked for over 20 years in product development, manufacturing, supply chain, and marketing for Fortune 500 companies, as well as in government and healthcare industries. She is currently the Director of Institutional Assessment at Concordia University in Portland, Oregon, USA, and a member of the teaching faculty for the Oregon Master of Software Engineering at Portland State University. She holds an MA in Educational Technology from Pepperdine University, a PMP credential from the Project Management Institute, and is currently a doctoral candidate at George Fox University. Her research is focused on organizational culture in corporate and higher education settings. She has published book chapters and journal articles on the topics of organizational culture, leading change, project management, distributed teams, and online learning strategies, and also speaks at conferences and workshops on related topics.
Section 1: The Setting

Chapter 1
Globalization:
Martinelli Russ (Intel Corporation, USA)
Rahschulte Tim (George Fox University, USA)
Widdell Jim (Program Management Academy, USA)

Chapter 2
The Evolution of Collaborative Work
Rahschulte Tim (George Fox University, USA)

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Culture:
Rennaker Mark A. (Indiana Wesleyan University, USA & South University, USA)
Novak Dan (South University, USA)

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Milhauser Kathy L. (Concordia University Portland, USA)

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The Effect of Cultural Dimensions on the Development of Intra-Team Trust in Global Virtual Teams
Kirstein Kurt D. (City University of Seattle, USA)

Chapter 6
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Son Su Jin (University of Illinois at Urbana-Champaign, USA)
Kim Eun Jee (University of Illinois at Urbana-Champaign, USA)

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Trust in Distributed Teams
Rylander Stephen (OnTheHeap, Inc., USA)

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Smith John David (Learning Alliances & CPsquare, USA)

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Rahschulte Tim (George Fox University, USA)
Steele Jim (George Fox University USA)

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