Effective Human Resources Management in Small and Medium Enterprises: Global Perspectives

Part of the Advances in Human Resources Management and Organizational Development Book Series

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Effective Human Resource Management (HRM) methods are essential in tackling today's employment challenges and changes. As Small and Medium Enterprises (SMEs) continue to flourish, identifying HRM strategies and practices are necessary for these organizations to obtain a competitive management model.

Effective Human Resources Management in Small and Medium Enterprises: Global Perspectives addresses the issues of HRM in SMEs by providing a channel of communication to disseminate knowledge; including management philosophies, culture, and management practices. With innovate theories and the latest research, this book is useful for academics, researchers, managers, engineers, and other professionals interested in matters of HRM, specific to SMEs in both private and public sectors.

Topics Covered:
- Strategic Management
- Knowledge Management
- Human Resource Management
- Entrepreneurship
- Communication, Participation, and Involvement
- Global Management
- Organizational Development and Change

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Carolina F. Machado received her PhD degree in Management Sciences (Organizational and Politics Management / Human Resources Management) from the University of Minho in 1999, and Master degree in Management (Strategic Human Resource Management) from Technical University of Lisbon in 1994. Teaching in the Human Resources Management subjects since 1989 at University of Minho, she is since 2004 Associated Professor, with experience and research interest areas in the field of Human Resources Management, International Human Resources Management, Training and Development, Management Change and Knowledge Management. She is Head of Management Department, at Economic and Management School at University of Minho, as well as Head of Human Resources Management Master and Head of Human Resources Management Work Group at University of Minho.
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