Handbook of Research on Human Resources Strategies for the New Millennial Workforce

Part of the Advances in Human Resources Management and Organizational Development Book Series

Patricia Ordoñez de Pablo (University of Oviedo, Spain) and Robert D. Tennyson (University of Minnesota, USA)

Description:

Each new generation of upcoming professionals requires different strategies for effective management within the workforce. In order to promote a cohesive and productive environment, managers must take steps to better understand their employees.

The Handbook of Research on Human Resources Strategies for the New Millennial Workforce is an authoritative reference source for the latest scholarly research on theoretical frameworks and applications for the management of millennials entering the professional realm. Focuses on methods and practices to enhance organizational performance and culture.

Readers:

This book is ideally designed for managers, professionals, upper-level students, and researchers in the fields of human resource and strategic management.


Topics Covered:

- Employee Assistance Programs
- Employee Ownership
- Job Satisfaction
- Leadership Development
- Organizational Learning
- Public vs. Private Sector
- Small and Medium Enterprises
- Workplace Creativity

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# TABLE OF CONTENTS

## Chapter 1
**Culture and Managers in a Globalised World**  
Charalampous Giousmpasoglou, University of West London, UK  
Evangelia Marinakou, University of West London, UK

## Chapter 2
**Challenges Enhancing Social and Organizational Performance**  
Ana Martins, Zirve University, Turkey  
Isabel Martins, Zirve University, Turkey  
Orlando Pereira, University of Minho, Portugal

## Chapter 3
**Change Management and Leadership - An Overview of the Healthcare Industry**  
Kalool Basu, Kedge Business School, Marseille, France

## Chapter 4
**Determining the Needs for Employee Assistance Programs (EAPs): A Comparative Study on Public and Private Sector Employees**  
Filiz Yildirim, Ankara University, Turkey  
Bilge Abukan, Yildirim Beyazit University, Turkey  
Duygu Oztas, Ankara University, Turkey

## Chapter 5
**Distinctive Leadership: Moral Identity as Self Identity**  
Kasturi Rohit Naik, Mumbai University's DES, Kanchipuram, India  
Srini R Srinivasan, Mumbai University's JBIMS, India

## Chapter 6
**Does employee ownership reduce the intention to leave?**  
Sara Elouadi, Université Internationale de Casablanca, Morocco  
Tarek Ben Noamene, Emirates College of Technology, Abu Dhabi, UAE

## Chapter 7
**Embracing Innovation and Creativity Through the Capacity of Unlearning**  
Ana Martins, Zirve University, Turkey  
Isabel Martins, Zirve University, Turkey  
Orlando Pereira, University of Minho, Portugal

## Chapter 8
**Examining the Roles of Job Satisfaction and Organizational Commitment in the Global Workplace**  
Kijokinan Kasemiro, Suan Sunandha Rajabhat University, Thailand

## Chapter 9
**Expatriation in the Age of Austerity: An Analysis of Capital Mobilization Strategies of Self-initiated Expatriates**  
Tasawar Nawaz, Plymouth University, UK

## Chapter 10
**Gendered leadership as a key to business success, evidence from the Middle East**  
Evangelia Marinakou, University of West London, UK  
Charalampous Giousmpasoglou, University of West London, UK

## Chapter 11
**i-Leadership: Leadership Learning in the Millennial Generation**  
Ivan Barron, University of Washington, USA  
Daniel Alexander Novak, University of Washington, USA

## Chapter 12
**Insights and Rumination of Human Resource Management Practices in SMEs, Case of a Family Run Tour Operator in London**  
Azizul Hassan, The Cardiff Metropolitan University, UK  
Roya Rahimi, University of Wolverhampton, UK

## Chapter 13
**Intellectual capital report in the healthcare sector. An analysis of a case study**  
Giovanni Bronzetti, University of Calabria, Italy  
Maria Assunta Baldini, University of Florence, Italy  
Graziaelica Scoli, University of Calabria, Italy

## Chapter 14
**Leadership Convergence and Divergence in the Era of Globalization**  
Shinhee Jeong, Texas A&M University, USA  
Doo Hun Lim, University of Oklahoma, USA  
Sunyoung Park, Louisiana State University, USA

## Chapter 15
**Organizational Learning and Change: Strategic Interventions to Deal with Resistance**  
Jieun You, The Ohio State University, USA  
Junghwan Kim, The University of Oklahoma, USA  
Doo Hun Lim, The University of Oklahoma, USA

## Chapter 16
**Retention factor - work life balance and policies—effects over different category of employees in ceramic manufacturing industries**  
Umamaheswari Sivashanmugam, Sathyabama University, India  
Jayasree Krishnan, St Joseph's College of Engineering, India

## Chapter 17
**Routines as a perspective for HR-professionals: Diversity as a driver for routines**  
Robert J. Blomme, Nyenrode Business Universiteit, The Netherlands  
Xander D. Lub, Saxion University of Applied Sciences, The Netherlands

## Chapter 18
**A Case of Phased Retirement in Sweden**  
Kristina Palm, Karolinska Institutet, Sweden

## Chapter 19
**The measurement of human capital in family firms**  
Giovanni Bronzetti, University of Calabria, Italy  
Maria Assunta Baldini, University of Florence, Italy  
Graziaelica Scoli, University of Calabria, Italy

## Chapter 20
**Using IT-supported knowledge repositories for succession planning in SMEs: Or how to deal with knowledge loss in the capture process?**  
Susanne Durst, University of Skövde, Sweden  
Lena Aggestam, University of Skövde, Sweden

## Chapter 21
**Perspective of managing talent in Indonesia: Reality and Strategy**  
Ratni Wahyuningtyas, Telkom University, Indonesia  
Grina Anggadwita, Telkom University, Indonesia

## Chapter 22
**From Democratic Participation to Shared Value: A Win-Win Employee-Employer Interaction**  
Wenzhi Zheng, Huaqiao University, China  
Yen-Chun Jim Wu, National Taiwan Normal University, Taiwan  
Meizhi XU, Huaqiao University, China
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