

# INTERNATIONAL JOURNAL OF ASIAN BUSINESS AND INFORMATION MANAGEMENT

April-June 2013, Vol. 4, No. 2

## Table of Contents

### RESEARCH ARTICLES

- 1 **The Industrial Law and Right to Retrench in Malaysia from a Human Resource Management Perspective**  
*Balakrishnan Muniapan, School of Business & Design, Swinburne University of Technology, Sarawak Campus, Jalan Simpang Tiga, Kuching, Sarawak, Malaysia*
- 16 **Effect of Institutional Configuration on Innovation Activities in East Asian Firms: A Study of the Institutional Diversity of Asian Economies**  
*Hironori Tohyama, Faculty of Human and Social Sciences, Shizuoka University, Suruga-ku Shizuoka City, Japan*  
*Yuji Harada, Faculty of Urban Management, Fukuyama City University, Minato-machi, Fukuyama City, Japan*
- 35 **Burnout Among Manufacturing Workers in China: The Effects of Organizational Socialization and Leadership Behavior**  
*Jennifer H. Gao, School of Business, Macao Polytechnic Institute, Rua de Luis Gonzaga Gomes, Macau*
- 46 **Empowering Local Village Community Enterprises in Thailand: A Possible Model for China and South - East Asia**  
*Prapeeporn Sawasduang, Faculty of Humanities and Social Science, Rajabhat Valaya Alongkorn University, Pathumthani, Thailand*
- 57 **Monetary Policy Instruments and Bank Risks in China**  
*Zhongyuan Geng, School of Management, Harbin Institute of Technology, NanGang District, Harbin, P.R. China*  
*Xue Zhai, School of Management, Harbin Institute of Technology, NanGang District, Harbin, P.R. China*

### BOOK REVIEWS

- 72 **Mindfulness in Early Buddhism: New Approaches through Psychology and Textual Analysis of Pali, Chinese and Sanskrit Sources**  
*Reviewed by Patricia Ordóñez de Pablos, Department of Business Administration and Accountability, Faculty of Economics, The University of Oviedo, Asturias, Spain*

### Copyright

The *International Journal of Asian Business and Information Management* (ISSN 1947-9638; eISSN 1947-9646). Copyright © 2013 IGI Global. All rights, including translation into other languages reserved by the publisher. No part of this journal may be reproduced or used in any form or by any means without written permission from the publisher, except for noncommercial, educational use including classroom teaching purposes. Product or company names used in this journal are for identification purposes only. Inclusion of the names of the products or companies does not indicate a claim of ownership by IGI Global of the trademark or registered trademark. The views expressed in this journal are those of the authors but not necessarily of IGI Global.

The *International Journal of Asian Business and Information Management* is currently listed or indexed in: Bacon's Media Directory; DBLP; Google Scholar; INSPEC; JournalTOCs; MediaFinder; The Index of Information Systems Journals; The Standard Periodical Directory; Ulrich's Periodicals Directory