

# Table of Contents

## International Journal of Knowledge-Based Organizations

Volume 6 • Issue 3 • July-September-2016 • ISSN: 2155-6393 • eISSN: 2155-6407

*An official publication of the Information Resources Management Association*

### Research Articles

- 1      **Knowledge-Based Support to the Treatment of Exceptions in Computer Interpretable Clinical Guidelines**  
Alessio Bottrighi, DISIT, Computer Science Institute, University of Piemonte Orientale, Alessandria, Italy  
Giorgio Leonardi, DISIT, Computer Science Institute, University of Piemonte Orientale, Alessandria, Italy  
Luca Piovesan, Department of Computer Science, Università degli Studi di Torino, Torino, Italy  
Paolo Terenziani, DISIT, Computer Science Institute, University of Piemonte Orientale, Alessandria, Italy
  
- 28     **An Evolutionary Distributed Agent System: A Framework and Application to Manufacturing Design and Control**  
In Lee, School of Computer Sciences, College of Business and Technology, Western Illinois University, Macomb, IL, USA  
Chandra S. Amaravadi, School of Computer Sciences, Western Illinois University, Macomb, IL, USA
  
- 45     **The Study of the Entrepreneurial Leadership Style of Real Estate Industry in China: Based on the Content Analysis of Microblog**  
Zhang Mengying, School of Management, Anhui University, Hefei, China  
Qin Jin, School of Management, University of Science and Technology of China, Hefei, China  
Liu Hongwei, School of Management, Anhui University, Hefei, China
  
- 58     **Career Anchors and Employee Retention: An Empirical Study of Information Technology Industry in India**  
Ganesan Kannabiran, , Department of Management Studies, National Institute of Technology, Tiruchirappalli, India  
A. V. Sarata, AG Institute of Ophthalmic Research and Training, Tiruchirappalli, India  
M. Nagarani, Bharathidasan Institute of Management, Trichy, India

### COPYRIGHT

The **International Journal of Knowledge-Based Organizations (IJKBO)** (ISSN 2155-6393; eISSN 2155-6407), Copyright © 2016 IGI Global. All rights, including translation into other languages reserved by the publisher. No part of this journal may be reproduced or used in any form or by any means without written permission from the publisher, except for noncommercial, educational use including classroom teaching purposes. Product or company names used in this journal are for identification purposes only. Inclusion of the names of the products or companies does not indicate a claim of ownership by IGI Global of the trademark or registered trademark. The views expressed in this journal are those of the authors but not necessarily of IGI Global.

The *International Journal of Knowledge-Based Organizations* is indexed or listed in the following: ACM Digital Library; Bacon's Media Directory; Cabell's Directories; DBLP; Google Scholar; INSPEC; JournalTOCs; MediaFinder; ProQuest Advanced Technologies & Aerospace Journals; ProQuest Computer Science Journals; ProQuest Engineering Journals; ProQuest Illustrated: Technology; ProQuest SciTech Journals; ProQuest Technology Journals; The Standard Periodical Directory; Ulrich's Periodicals Directory