Table of Contents

Research Articles

1  Theory Y Embedded in Theory X: The Limited Role of Autonomy in Decreasing Perceived Stress among IT Consultants
   Lars Göran Wallgren, Department of Psychology, University of Gothenburg, Gothenburg, Sweden

18 Knowledge Co-Creation Process Based on Informal Learning Competences Tagging and Recognition
   Francisco J. García-Peñalvo, GRIAL Research Group, Department of Computer Science, Science Education Research Institute (IUCE), University of Salamanca, Salamanca, Spain
   Miguel Á. Conde, GRIAL Research Group, Department of Mechanical, Computer Science and Aerospace Engineering, University of León, León, Spain
   Mark Johnson, Institute for Educational Cybernetics, University of Bolton, Bolton, UK
   Marc Alier, Department of Services & Information Systems Engineering, Polytechnic University of Catalonia (UPC), Barcelona, Spain

31 Relationship between Variables in Work Life Balance Study for IT Companies
   Kumar Viswanathan, Department of Business Administration, Kalasalingam University, Srivilliputtur, Tamil Nadu, India
   Jeya Kumaran, Department of Business Administration, Kalasalingam University, Srivilliputtur, Tamil Nadu, India

46 Attitudes and Work Environment Factors Influencing the Information Technology Professionals’ Work Behaviors
   Sandra K. Newton, Sonoma State University, Rohnert Park, CA, USA
   Linda I. Nowak, California State University Stanislaus, Turlock, CA, USA

Copyright
The International Journal of Human Capital and Information Technology Professionals (IJHCITP) (ISSN 1947-3478; eISSN 1947-3486), Copyright © 2013 IGI Global. All rights, including translation into other languages reserved by the publisher. No part of this journal may be reproduced or used in any form or by any means without written permission from the publisher, except for noncommercial, educational use including classroom teaching purposes. Product or company names used in this journal are for identification purposes only. Inclusion of the names of the products or companies does not indicate a claim of ownership by IGI Global of the trademark or registered trademark. The views expressed in this journal are those of the authors but not necessarily of IGI Global.