Maturity in Health Organization Information Systems: Metrics and Privacy Perspectives

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ABSTRACT
Adapting maturity models to healthcare organization’s needs is an issue that researchers and technicians should consider and a valuable instrument for IT managers because these models allow the assessment of a present situation as well as the identification of useful improvement measures. This paper discusses the practical utilization of maturity models, including different manners of exploring model’s usefulness. For a more complete understanding of maturity models, the selection of criteria and processes of measurement, called metrics, is briefly reviewed in terms of indicators and daily procedures. Some issues of management information systems security are briefly addressed, along with a note on measuring security assessment. Finally some considerations are presented about the need for privacy of personal data to ensure the strategies to be pursued to sensitive data in order to establish a level of effective privacy which is included in the concerns of security of information systems.

KEYWORDS
Maturity, Maturity Level, Metrics, Privacy, Security Indicator

INTRODUCTION
Information systems (IS) are increasingly becoming a valuable and indispensable tool in health care arena to efficient delivery of high quality health services. IS are one of the most common computer systems have been designed to support health care services. For this reason, technical and scientific reflections on its safety and improvement are always justified.

Many organizations are using several methods and techniques to examine and improve their current maturity level of Information Systems (IS) according to the last updates of information technology (IT) (Dwivedi et al., 2015). Although IT evaluation studies based on IS maturity stages have been conducted widely, the stages theory has not been confirmed through statistical testing. IT evaluation activities can present managerial implications to an enterprise by determining where it stands within the stages theory. The results of some studies tend to indicate the meanings and the opportunity of newly defined five stages of IT maturity: initiation, recognition, diffusion, control, and integration (Breytenbach et al., 2013; Leem et al., 2008; Andersen & Henriksen, 2006).

IS and consequent advances have always been essential elements for organizations functioning and development, but nowadays the characteristics, the differentiation and the overload of data, technical information and equipment’s demand that IS assets should be managed in an explicit and intelligent way, moving towards maturity levels (Carneiro, 2013). A maturity model is a structured set of elements of any nature that has the characteristics of processes, practices, procedures and
protocols. This set is arranged by levels of specific subsets of elements that an organization must have to achieve a certain maturity level and successful business process management. Based in research in the field of maturity models, some authors suggest six core elements of business process management: strategic alignment, governance, methods, information technology, people, and culture (Rosemann & vom Brocke, 2015).

Health data is one of the most vital, strategic assets hospitals and other healthcare organizations possess. They depend on this complex set of different data to develop adequate services, make critical strategic decisions, protect property rights, push marketing initiatives, manage projects, process transactions, attract potential clients, and generate revenues. Large amounts of critical data are created and patients’ hospital records are compiled automatically, manually, and stored in the records department for retrieval whenever needed.

Given the importance of the role of Information Systems (IS), the objective of this paper is to present some considerations concentrated in its maturity stages, the measures (metrics) needed, and the security / privacy of some data.

INFORMATION SYSTEMS MATURITY: MEANING AND LEVELS

Maturity: A Complex Concept

Applied to the field of information systems (IS), the concept of model is not easy to explain because of the set of information’ complexity and diversity of uses that these systems may have at the services of healthcare organizations, in particular to support of medical decision making processes.

Before gaining organizational value from operational users, it is necessary that managers understand their own level of maturity in a given situation, who should produce solid and mature information and how it can be maturely used. Information Systems Maturity (ISM) also integrates a set of processes to locate, to evaluate, to get and to share information throughout all the organization. The process maturity framework is incremental, but maturity requires a long-term commitment.

It has not always been easy to describe what “good recordkeeping” looks like. Yet, this question gains in importance as regulators, shareholders, and customers are increasingly concerned about the business practices of organizations. Some recordkeeping principles would be needed in order to guide records management professionals in designing comprehensive and effective records management programs. These principles can help multi-national organizations to establish consistent practices across a variety of business units.

An important question can be placed: how can a maturity model be used? A model of this kind can help the health organization to evaluate their recordkeeping programs and the practical procedures that are used daily. A detailed account of the practices of the health organization enables players to make an initial analysis of the maturity of information management. But it is important to note that the maturity model represents an initial assessment. A requirement for greater efficiency and a more thorough analysis of organizational policies and practices may be needed.

The maturity model will be more useful to decision makers who want to achieve maximum benefit from the implementation of policies for information management. The effectiveness of the control of information requires ongoing attention. But to begin, healthcare organizations can look for the following steps:

- Identify gaps between current practices and the organization’s desired level of system maturity;
- Assess the risk (s) for the organization, taking into account the gaps analysis;
- Determine whether the additional information and analysis is required;
- Develop priorities and assign responsibility for program development.
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